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FEATURES: LLAGNY Photos from Fall Soiree January Winter Meeting Photos AALL 2013 Programs LLAGNY Members, Fitness, and the Marathon

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Law Lines



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President's Message

Greetings LLAGNY members! It's been a while (Please note that the Special Bylaws Committee's since l've written. work was not directly related to this Election Bylaws Referendum that we held in February. Through this referendum, the membership approved a small change to the Bylaws that will allow LLAGNY's officers and directors to be elected by plurality, rather than majority, vote. I initiated this referendum, and was very glad to see the proposal pass, as it will facilitate the governance of our elections this spring. The Special Bylaws Committee endorses the the plurality vote concept, and has incorporated it into the revised Bylaws document that they're drafting.)

This has been guite a busy year for your LLAGNY leadership. We're bringing to fruition a huge project that was begun in 2011-12; we've undertaken a major new initiative, which should bring benefits to members later this year; and we're planning a big celebration for 2013-14. Permit me to summarize these highlights.

Governance documents are pretty dry things, but they're also vital to the efficient running of any asso-This year's major initiative comes from our Techciation. LLAGNY's Constitution and Bylaws saw their nology Committee, and it will transform the way last major revision in 1988. In recent years, LLAGNY you do business with LLAGNY. Last year the Board leaders came to recognize that many of our govercharged the Committee with investigating systems nance provisions were outdated. In fact, some of for automating our membership processes. This them had even fallen out of conformity with current past fall the Committee issued its report, and as a New York state law. In December of 2011 president result the Board has entered into an agreement with Caren Biberman constituted a Special Bylaws Coma company called MemberClicks to create our new Web-based system. The MemberClicks system will allow us to manage our own membership profiles, while providing secure access to these profiles for other members. But the system offers much more. LLAGNY will also get a new Website, with modern design and functionality. It will host our listserv, our placement services, and Law Lines. You'll be able to register for LLAGNY events on the Website, and pay your event fees and dues with PayPal. As you might imagine, getting the new system up and running involves guite a bit of work on what techies call the "back end." This work is now underway, and you can look forward to a big announcement when we roll out the system later this spring or summer.



"On November 17, 1938, 45 librarians met at the Cortile restaurant on West 43rd Street in New York mittee to thoroughly review our governance docu-City to form the Law Library Association of Greater ments. This committee, made up of several former New York." Thus begins the "About LLAGNY" page on LLAGNY presidents, has been hard at work ever since. our Website. Some quick arithmetic reveals that our They retained the firm of Simpson Thacher & Bartlett, 75th, or Diamond Anniversary, is coming up this fall. on a pro bono basis, to draft us a set of Bylaws that To honor this milestone, I constituted a Special Diaare modern and workable – not to mention legal. mond Anniversary Committee, chaired by vice presi-I'm pleased to report that the final draft is almost dent John Davey, who will be LLAGNY's president done. Once approved by the Board, the revised Bywhen the anniversary date arrives. The Committee laws must be voted on by the membership. Watch went to work immediately, envisioning a series of for this later in the spring. educational programs, a mini-conference, a variety

President's Message

of fun events, and a June Dinner that will be even more gala than usual! The Committee is also planning a booklet chronicling the history of LLAGNY, to be published in recognition of the anniversary. The Committee is currently reaching out to our corporate sponsors in hopes of securing levels of funding that would make all our Diamond Anniversary events available to our members for free, or at nominal cost. I have great confidence in their success. You can be sure of many exciting opportunities to celebrate LLAGNY's anniversary during 2013-14.

Whew, just writing this all down is tiring me out! And on top of it all, LLAGNY has been maintaining a top-flight series of educational programs, outreach events for students, job seekers and practicing lawyers, not to mention our popular social events. But all these are subjects for another letter. As for now, I'm signing off.

BILL MILLS

Greetings,

We are very excited to present you with this double issue, chock full of excellent articles (and, of course, lots of pictures)! There is a wonderful annotated bibliography of cases having to do with GPS devices compiled by Mary Matuszak and written by Deborah Heller. Also, a new Law Lines author, Sonal Pandya, brings us some practical and insightful information on managing our careers. Another new author, Andrew White, gives an excellent book review of Don MacLeod's How to Find Out Anything: From Extreme Google Searches to Scouring Government Documents, a Guide to Uncovering Anything About Everyone and Everything. Aside from compiling our Major Milestones, and creating amazing crossword puzzles, Emily Moog has written a review of a LLAGNY program she attended. We also have some "librarians in the real world" in this issue. These include a beautiful poem by Vija Doks, an article on LLAGNY members who run marathons (!), and a profile of Elizabeth Kenny. As always, Gayle LynnNelson provides with some interesting (check out the second one....) websites.

Please note that we are featuring LLAGNY members who are presenting at AALL. Please check them out!

Best, **JENNIFER**

Major Milestones

by Emily Moog



Personal

Vija Doks' painting "Red Ibis," is part of the set design for the Hugh Laurie film, "The Oranges." It is in the background in Vanessa's room at her parents house.

Ellen Kaufman, Reference Specialist at Willkie Farr & Gallagher LLP, recently won first prize in the Morton Marr Poetry Contest. "These Lines Are Beams of Light" is in the current issue of *Southwest Review* (volume 98, no.1). <u>http://smu.</u> <u>edu/southwestreview/Marr%20</u> <u>Award%20Page%202012.asp</u>.

Elizabeth Kenney, Law

Librarian at Consolidated Edison, walked home with the IPAD prize from PLI's Discover PLUS Annual Caption the Cartoon contest held in conjunction with the 2012 AALL Conference. Relatedly, Elizabeth decided after encouragement from friends, to take standup comedy classes at the New School with Scott Blakeman. She has appeared at Stand Up New York and other clubs, and now happily states, "It's really amazing. I am fortunate enough to work for Con Edison by day, and get to standup in comedy clubs at night. You can't get any more New York than that!"

Professional

Julianne Eum is now an Assistant Librarian/Archivist with the U.S. Court of International Trade.

Audrey R. Evans, Reference Librarian at Davis Polk & Wardwell LLP, has been selected to be a 2013 Emerging Leader in the American Library Association's Program. As part of this program, Audrey will be working on a research project for the Public Library Association, investigating effective public awareness campaigns and strategies for public libraries. Her team will then present the research results at the ALA Annual Meeting in Chicago.

Steven A. Lastres, director of library and knowledge resources for Debevoise & Plimpton LLP in New York, received the 2012 John Jacob Astor Award in Library Studies and Information Science from the Checkpoint Charlie Foundation. The award enables German or American persons who have made a special contribution to transatlantic knowledge transfer to come to Berlin for a special professional conference. At this bilateral workshop, librarians and information specialists from throughout the German educational and research field are given the opportunity to familiarize themselves with the latest developments in the field

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and to pass these on within their institutions.

Steve Lastres and Nathan

Rosen, Library Research Manager at Dechert, presented for LLAGNY a seminar on <u>Getting Hired Using</u> <u>Social Media</u> on February 27, 2013 and posted the PowerPoint on the LinkedIn LLAGNY group page.

Steve Lastres and Ralph

Monaco, Executive Director at The New York Law Institute, (http://www.nyli.org) gave a presentation about Partnering with Membership Libraries for Cost-Sharing and Just-in-Time Access to Information Resources at the ARK Best Practices & Management Strategies For Law Firm Libraries event in February.

Mary E. Matuszak has been selected to participate in Harvard Law School's experimental online Copyright Law class. Mary is the Director of Library Services at the New York County Lawyers' Association.

Bess Reynolds, Technical Services Manager at Debevoise & Plimpton LLP, is scheduled to speak at the Canadian Association of Law Libraries (Call) conference at Montreal on May 8, 2013. She is part of the plenary session titled Land of Confusion: EBooks' License Negotiation Demystified.

Nathan Rosen, Library Research Manager at Dechert LLP, conducted a presentation to the Corporate Legal Intranet Special

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The strength of change.

Broadening our reach to more librarians and focusing our resources on your most pressing training and library management needs are two of our top priorities. To achieve them, we are expanding our electronic communications to reach you, no matter where you are located. We also are developing new education programs to help you work more efficiently and adapt to change more confidently and successfully. We encourage you to join us for our new market events and expanded training, and we welcome your comments about them.

store.westlaw.com/librarian

Major Milestones Continued

Interest Group on the Design & Function of the Law Firm Intranet on March 12, 2013. Nathan Rosen had two book reviews published in the November/ December 2012 issue of the Association of Jewish Libraries Reviews.

Emily Vella is now a **Reference Librarian at** Latham & Watkins LLP.

Jennifer Wertkin is now the Head of Public Services at the Arthur W. Diamond Law Library,

Columbia University.

Lindsay Weisbart is now the Law Librarian for the NY Office of Ouinn Emanuel Urguhart & Sullivan, LLP.

Ellyssa Kroski (http:// www.ellyssakroski.

com), Director of Information Technology at The New York Law Institute, (http://www. nyli.org) gave a keynote presentation about mobile technologies in September at the M-Libraries Conference in Milton Keynes, UK. She also gave a webinar for the South Central Library System in Madison, WI on creating knowledge bases in December, and spoke at the LLAGNY **Going Digital event**

discussed the challenges of eBooks in Law Libraries. Ellyssa has had 2 articles published this year: 10 Great Technology Initiatives for Your Library, American Libraries, Jan/Feb 2013 (http:// tinyurl.com/9wel7jl) and **Digitally Embedding** the Law Library, SLA-NY Chapter Newsletter, March 2013 (http:// tinyurl.com/anfepjh), and was interviewed by Library Journal about her thoughts on mobile apps in Mobile Evolution: How Apps Are Adapting to a New Device Ecosystem (http://tinyurl.com/

azs8fue).

in January where she

Eastside Branch by Vija Doks

It never was pretty Now the building is boarded up It was one-of-those store-front libraries Now painted white it matches the surrounding mostly empty buildings.

As a child I would enter meekly and hurry to the children's section in back Only business here: a liquor store with a corner entrance I was scared of librarians, especially the one-armed bookmobile driver Men linger outside now, smoking, back from Iraq or never been.

The men are not in a hurry—this is Michigan Cut below the elbow, two protuberances like stubby fingers, hold the book check-out card. Coke -12 cans for \$1.99, cold beer and wine, Food Stamps Welcome. I try not to stare. I don't dare to look. As I grab my book.

Photos from the LLAGNY Fall Soiree

he annual Fall Soiree and New Members Reception was held at the Public House in Manhattan in October. Here are some highlights from the event.



Patricia Barbone and Christine Rattiner



Tom Eikenbrod



Bill Mills



Photos from the LLAGNY Fall Soiree Continued



Jennifer Wertkin, Jean Davis, Janet Sinder



Janice Henderson

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Programs at AALL 2013

Raquel Gabriel, Chair of the AALL Placement Committee will be moderating a panel



Get Hired: How to Convey Your Value MONDAY, JULY 15 - 1:00 P.M

Experienced managers from academic, court, and law firm environments will review and critique three important factors that lead to a job offer: the cover letter, resume, and interview. Managers will assess sample cover letters, explaining what makes job candidates stand out. They will review sample resumes to determine how they could be strengthened to appeal to their particular library setting. Finally, the managers will be presented with a mock interview setting and will provide helpful tips on how to improve the candidate's presentation. This session's goal is to facilitate practical advice from experts to help librarians improve their chances of landing their first, or next, position.

Kristin Cheney, Associate Dean for Library and Educational Technology, Seattle University School of Law (Panelist)

Ann Fessenden, Past AALL President, Circuit Librarian, 8th Circuit, U.S. Courts Library (Panelist)
Raquel Gabriel, Assistant Dean for Reference & Research Services, CUNY School of Law (Moderator) (LLAGNY Member)

Steve Lastres, Director of Library & Knowledge Management, Debevoise & Plimpton LLP, (Panelist) (LLAGNY Member)

Emily Marcum, Law Librarian, Lightfoot Franklin White LLC, Birmingham, AL (Coordinator) Follow this <u>link</u> for more information.

Caren Bieberman will be presenting at Program A7: It's All About the Money: Rethinking the Way We Teach Cost-Effective Legal Research

SUNDAY JULY 14 11:15 AM

This session is designed to help legal research instructors teach cost-effective research in a more informed way, so as to prepare law students for the complexities of the real-world practice of law. Often, cost-effective research instruction is based solely on the retail pricing provided by vendors. However, law firms must consider more than the retail cost of research - ultimately, they must determine how much, if any, of the total research cost is recoverable. Most academic law librarians are not well-versed in the process of cost recovery and what role cost-effective research plays in the process. A moderated panel of three law firm librarians will describe the law firm library's role in cost recovery, discuss the challenges of teaching new associates how to conduct research so the costs are recoverable, and offer approaches as to how academic law librarians can incorporate the idea of cost recovery into cost-effective research instruction.

Follow this <u>link</u> for more information.

Todd Melnick has coordinated program E1: Off the Page and Beyond the Book: New Models for Buying and Selling Legal Information. MONDAY, JULY 15, 2013 – 2:30-3:45 P.M. – WSCC-ROOMS 602-604

Legal information has long ago moved off of the page and beyond the book. However, both information vendors and their customers remain mired in paperand book-based metaphors that affect the way vendors price and package legal information, as well as the way librarians buy, organize, and disseminate it. Conventional thinking about legal information has led this industry to the impasse faced when vendors continue to raise prices to sustain needed profit margins, while librarians hold down costs by cutting titles. The current legal information economy is not sustainable.

Todd Melnick (Coordinator) Ed Walters (Moderator) Eyal Iffergan (Speaker) Scott Meiser (Speaker) Jason Wilson (Speaker) Follow this <u>link</u> for more information.

Alex Berrio Matamoros will be presenting at Session F2:



The Good Stuff: Using High-End Educational Technologies to Teach Legal Research TUESDAY JULY 16, 8:30 AM

This session will demonstrate a variety of educational technologies for classroom use and demonstrate how participants can leverage these tools to "flip" their classrooms and create interactive experiences. Session speakers will also lead a discussion about strategies for teaching others to use educational technology tools for classroom instruction. Follow this link for further information.

Mary Matuszak will be involved in three programs: Anatomy of a Civil Lawsuit: Documents from Start to Finish in Dockets

TUESDAY, JULY 16 2:30 PM

James Murphy, Bloomberg Law; Mary Matuszak, New York County District Attorney's Office; Christine Sellers, Nelson Mullins Riley & Scarborough Legal researchers often need to search through state and federal dockets to perform due diligence searches or to find information to support litigators or students in litigation clinics. Using examples of state and federal civil court dockets, presenters will show step-by-step how to find useful information hidden in court documents. By understanding the anatomy of a lawsuit, librarians will be able to obtain information that is difficult to locate. Participants will save their libraries money by going directly to dockets rather

than subscribing to pricey newsletters and utilizing expensive expert witness services.

Follow this <u>link</u> for more information.

Coffee Talk - What We're Learning from Lean In: Women, Work, and the Will to Lead

TUESDAY, JULY 16, 7:30 AM

Mary E. Matuszak, New York County District Attorney's Office; **James Murphy**, Bloomberg Law; **Christine Sellers, Nelson Mullins** Riley & Scarborough, L.L.P. Follow this <u>link</u> for more information

Hot Topic: Finding the Veronica Mars Within: Using Social Media for Investigative Purposes in Legal Practice

MONDAY, JULY 15 - 2:30 PM, E6

The recent Steubenville rape trial and Boston Marathon bombing investigation demonstrated that social media is increasingly accepted by the legal community and highly beneficial in certain areas like domestic and criminal law, making it a subject that's ripe for legal research instruction. This session will explore how social media has come to play a role in criminal and civil investigations and trials. Academic law librarians will come away with examples of lessons and exercises that they can use to present the practical application of social media investigation to students; private and government librarians will acquire practical new methods for social media-based legal research. Attendees will learn how to "catch a catfish," find and preserve Facebook photos and statuses as evidence, and more.

Follow this link for more information.

Ralph Monaco, Executive Director and Ellyssa Kroski
Director of Information Technology of the New York
Law Institute will be involved in two programs:
G6: Implement/Access an E-Book Collection in a
Law Library

TUES, JULY 16 – 10:15 AM LOCATION: 618-620 Apple has sold more than 40 million iPads, and Amazon now sells more Kindle titles than print books. E-books have reached the tipping point. Libraries are watching the demand for e-book borrowing steadily rise and are responding by rolling out new e-book

Programs at AALL 2013 Continued

initiatives. Learn how to compare and evaluate e-book platforms, the ins and outs of pricing models-including demand-driven acquisitions, functionality unique to this format, and vendor types, as well as the questions you should ask about technical requirements. Become knowledgeable about the key challenges and benefits of launching an e-book initiative in your law library, as well as alternatives to purchasing e-books.

Ralph A. Monaco, Executive Director, New York Law Institute

(Moderator)

Ellyssa Kroski, Director of Information Technology, New York Law Institute (Coordinator & Speaker) **Jacob Sayward**, Head of Electronic Resources at Fordham Law Library, (Speaker) **Jeremy Sullivan**, Research Services & Libraries DLA

Piper (Speaker) **David Swords**, VP of Sales and Marketing (Speaker)

Follow this <u>link</u> for more information.

Poster Session 3: Creating a Seamless Catalog EXHIBIT HALL

Eileen Dolan, Technical Services Librarian, New York Law Institute

Ellyssa Kroski, Director of Information Technology, New York Law Institute

Ralph Monaco, Executive Director, New York Law Institute

Book Review

by Andrew White

on MacLeod, more or less promises the world to his readers with the title of his new book, How to Find Out Anything: From Extreme Google Searches to Scouring Government Documents, a Guide to Uncovering Anything About Everyone and Everything (2012). As if unaware of his own hyperbole, he does, in fact, largely deliver on his promise. In a brisk two hundred and forty-three pages, we



are led through the entire research process beginning with how to craft an answerable question, then moving on to the technical details of constructing the most efficient Google queries, and finally to the people and places beyond Google where one's answers might be found. While MacLeod certainly acknowledges the power and necessity of Google, even spending an entire chapter on the proper use of the search engine, he also dedicates a whole chapter—and really, the rest of the book—to the world of resources beyond a simple web search.

Libraries and librarians are given ample attention. In a chapter entitled "Why You Still Need a Library Card," he attempts to dispel the old stereotypes, saying,

]r]ight from the beginning, get rid of all the associations in your mind about libraries as dead dusty places staffed by those who delight in telling people to shut up. And stop thinking of a library as a place for dull, souldraining work. Picture it instead as a place overflowing with limitless information that is there waiting for you to take whenever you need it." (p. 68).

And for any readers who still hold some reservations about using what we LLAGNY members all know to be an essential resource, he offers this stern advice:

"[t]he choice of how little or how much value you derive from the library is yours. The library itself will be happy with whatever you decide. But get a library card. This is not negotiable. No researcher can survive long without one." (p. 69).

In the course of this discussion on libraries, MacLeod reminds his readers that librarians are there to help, and that simply asking for assistance can save a lot of time and effort. Early on MacLeaod, he defines research as the process of finding out for yourself what somebody else already knows. The idea of streamlining this process by leveraging the information that has already been gathered by others is a theme that also runs throughout the book. It forms the basis for the chapter on associations:

"[a]n association," he says, "is not merely a bubbly convocation of people who work in the same industry; it is a repository of knowledge for a specific subject and, within the confines of its interest, can be counted on to deliver a credible point of view." (p. 108).

Plus, there is an association for just about every imaginable topic. For this phenomenon, MacLeod provides the following explanation:

[i]f one single human being embraces a passion or falls in love with some irresistible interest that fires her mind and soul, someone else in this good green world will discover it too. And these two will find each other. It's uncanny how people with similar interests—those proverbial

birds of a feather—find one another, and when they do, they form associations. (p. 107).

He goes on to assure us that even the slightest display of interest toward an association guarantees an abundant return of reliable, interesting, and possibly helpful information.

The rest of the book is rounded out with some very practical advice on building a personal reference desk, searching public records, finding individuals, and finding out about companies and businesses. And MacLeod, like any good librarian-author, provides an index at the back of the book as well as a convenient list of "Sites and Sources Mentioned" at the end of each chapter.

How to Find Out Anything is not written specifically for law librarians; it is a popular title meant for the general public and is available in the how-to section of any major bookstore. In some rare instances, the lessons are a bit elementary for someone who has already been through library school. It remains, nonetheless, a relevant, insightful, and downright utilitarian treatise on information seeking for those in the legal profession who have made it their business to seek out information. At a flat \$20, it is hard to imagine any law librarian—let alone any law library—for whom this book wouldn't be a worthwhile investment. Buy it. Or at least check it out of the library.

Andrew White

Research Librarian for the New York County District Attorney's Office

The views and opinions expressed in this article are those of the author, and do not necessarily represent the views of the New York County District Attorney's Office.

LLAGNY Winter Meeting Photos

he LLAGNY Annual Winter Meeting took place at 230 Fifth Avenue on the evening of January 8, 2013. Here's a photo recap of the event.



Elvis was in the building







Phil Rosenthal



Elvis



Bill Mills and Elvis



Steve Roses and Elvis



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This month we will focus on travel, technology, and two fun sites.

TRAVEL: SeatGuru:

http://seatguru.com

In 2007, SeatGuru was purchased by TripAdvisor.com. Sharing the common goal of finding the truth from real travelers, SeatGuru and **TripAdvisor** work together to bring you the most up-to-date information about travel. In a previous issue I focused on tripadvisor and said I loved it and use it frequently. This still holds true for me today.

Preview seat maps, including where to find the power outlets as well as that extra inch of legroom, for 73 models of aircraft on 39 different airlines. Like most airlines these days, the site is no-frills, but you'll never get stuck next to the bathroom again.

TECHNOLOGY: Deathswitch: http://deathswitch.com

Ok I am sure those of you that have read previous issues are saying to yourself this lady must be obsessed with death – I discussed the deathclock for iPods. Well, I thought

this was another really interesting site to share with you and yes it does have something to do with death.

I read about this one in Time magazine, in the September 2009 issue. It deals with managing your online afterlife. Think about what happens to your online accounts after you die? This is all about digital legacy. Deathswitch is a Houston based company which has a different system for releasing funeral instructions, love notes and "unspeakable secrets' it suggests you store with your passwords and account information. The compamy will regularly send you e-mail prompts to verify that you're still alive, at a frequency of your choosing (could be once a day, could be once a year). After a series of unanswered prompts, it will assume you are dead and release your messages to intended recipients. One message is free, for more the company charges a fee the last I saw it was \$19.95 per year.

FUN: Free book trades:

http://www. paperbackswap.com/ index.php

by Gayle Lynn-Nelson

Are you looking for free books? Well look no further than PaperBackSwap.com. You can post titles you are willing to give away and earn credits when other users take them. When one of your listings is requested, you can print a mailing label from the site - just pay postage and pop it in a mailbox. Then cash your credits in for any of the more than four million books available from other members, at no charge.

Catalog your collection:

http://www.bookbump. com/

Have you ever dreamed of building an online catalog of your collection? Then this is the site for you – Bookbump.com is here. You can search for books you own, and the iTunes look alike fills in author and publisher information and provides synopses, reviews and citations. The site also lets you keep

track of books you have lent to friends. You do have to join in order to use this great site.

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A Law Librarian's Winning Sense of Humor

f you've ever walked by the 18th floor Law Library at 4 Irving Place and heard laughter, Elizabeth Kenney's humor might be the reason.

Kenney's funny caption for a political cartoon, poking fun at the debate process —very timely with the presidential Edison's Law Librarian for the past seven years, didn't give it a second thought. "I was stunned when I got the call that I won. I had forgotten all about submitting it!

Kenney, who earned her a master's degree in Library Science from Simmons College in Boston, family, and my whole family is funny," she explains. "We deal with things by telling jokes." And that's likely the reason her talents don't end at writing cartoon captions. In fact, Kenney has parlayed her naturally witty personality into after-work stints as a standup comedian. and performed in a show at Stand Up New York. "I had a great time doing it and was surprised at how easy and natural it felt," she says.

Kenney was hooked. Continuing to perform at clubs around the city, including The Comic Strip, Kenney, who has

The winner is: Elizabeth Kenney, Law Librarian at Consolidated Edison Co. of NY, Inc.

election just weeks away—recently won first place in the PLI (Practicing Law Institute) Discover PLUS Second Annual Caption the Cartoon contest.

When she submitted her entry, Kenney, Con

has nearly 40 years of experience working at a variety of library jobs, including the editorial library at Newsweek and in law libraries since 1992. But she is no stranger to comedy.

"I come from a big Irish

"People kept telling me I should do stand up. I heard it enough times that I decided to take a class at the New School with Scott Blakeman, a well known comedian." At the end of the session, the students displayed their new comedic chops met comedians like George Carlin and Robert Klein, uses her family members as subjects of her routines. "They unintentionally provide a lot of material," she jokes. Blakeman, who has done warm up for David Letterman, likes Kenney's style so much that he regularly invites her back to perform.



Elizabeth Kenney

"People from the office come to the show. We'll have dinner afterwards. It's a lot of fun," she explains.

"It's really amazing. I am fortunate enough to work for Con Edison by day, and get to do stand up in comedy clubs at night. You can't get any more New York than that!"

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An Annotated Bibliography of New York Cases Pertaining to Use of GPS Technology

Research Compiled by Mary E. Matuszak, Written by Deborah L. Heller

The overarching consideration for the courts concerning the Fourth Amendment Right to be free from unreasonable search and seizure in relation to the use of Global Positioning Satellites (GPS) comes from United States v. Jones, 132 S. Ct. 945, 950 (2012):

"To establish a violation of the Fourth Amendment, the defendant must show either (1) a physical intrusion onto defendant's personal property; or (2) a violation of a defendant's reasonable expectation of privacy."

All of the cases in this bibliography grapple with the careful balancing of personal privacy and technological advances.

People v. Ford, 935 N.Y.S.2d 368 (App. Div. 3d 2011).

Police used the information from a GPS tracking device installed in the defendant's car by his wife to prove that the defendant took the victim to an uninhabited location for three hours before running her over with his truck. This information was used to change the charge from

reckless endangerment to murder in the second degree. The defendant was convicted and sentenced to a term of 25 years to life in prison. His conviction was upheld on appeal.

Cunningham v. N.Y.S. Dep't of Labor, 933 N.Y.S.2d 432 (App. Div. 3d 2011).

The Petitioner worked for the New York State Department of Labor as the Director of Staff and Organizational **Development for 20** years. During the previous 10 years he had been disciplined for workplace misconduct. The Department began to suspect that petitioner was taking unauthorized absences from work and falsifying time cards so it hired an investigator to follow him during working hours. When this failed, the Department referred the matter to the Office of the Inspector General (OIG) to look into the matter. The OIG placed a series of GPS devices on petitioner's vehicle when it was parked near his workplace, and gathered data for a period of 30 days. This data was used as part of the report that the

OIG issued, concluding that the petitioner was falsifying time records. The Department served petitioner with a notice of discipline. The petitioner moved to suppress the evidence gathered from the GPS, but the hearing officer denied the motion. The officer recommended the petitioner's termination, and the Department acted upon this recommendation. During the CPLR article 78 proceeding, the petitioner argued that placing the GPS devices on his car constituted an unlawful search and seizure under the N.Y. Constitution, and that all evidence collected from that search should be excluded. The Court reviewed the use of the GPS device based upon the standard of reasonableness, which must be applied when a search is conducted by a public employer into the work related misconduct of an employee. The Department had reasonable grounds at inception to use the GPS device to show misconduct based on the previous disciplinary action, and the fact that the petitioner's alleged actions abused taxpayer money. The scope of the GPS devices was reasonable because

the devices were not constantly monitored, and only information from his working hours was used. Additionally, gathering the data from one month was not unreasonable given that this was a noncriminal investigation into a highlevel state employee with a history of discipline problems. Therefore, the court would not exclude the information.

People v Wilson, 917 N.Y.S.2d 677 (App. Div. 2d 2011).

Defendant filed an omnibus motion in the trial court to suppress the physical evidence taken from his vehicle and person. Defendant claimed that the GPS device was unlawfully installed on his vehicle. The police applied for warrants and included affidavits, which established that the defendant had an extensive history of burglary convictions and had been identified as being at the scene of a robbery from which he drove away in his car. The affidavits also noted that the defendant was a suspect in an ongoing burglary ring. The Appellate Division affirmed the finding of

the trial court that the affidavits were sufficient to support a reasonable belief that evidence of illegal activity would be found if the defendant's vehicle were monitored by GPS.

Carniol v Yassky, No. 115103/10, slip op. 50198(U) (N.Y. Sup. Ct. Jan. 12, 2011).

Plaintiffs sought a declaratory judgment finding that the use of GPS to track plaintiff taxicab drivers in New York City constituted a search under New York law and that such a search, conducted without a warrant, violates the New York Constitution. The Plaintiffs also sought to prohibit David Yassky, Chairman of the New York City Taxi and Limousine Commission (TLC) and the City of New York (City) from using evidence obtained from GPS devices **People v Brisson, 892** in administrative hearings, and preventing the District **3d 2009**). Attorney of New York County from using the same evidence in criminal proceedings. The TLC was requiring all taxicabs to be outfitted with the Taxicab Technology System (TTS). The TTS included a passenger monitor, driver information monitor, GPS device, and a credit card point of sale device. Using data from

the TTS, the TLC noticed that some cabs were overcharging passengers. The Plaintiffs were all identified by the TLC as overcharging, and they were concerned the TLC would use this information at administrative hearings. No such hearings or criminal charges had been commenced before this suit; therefore, the court denied the plaintiffs' motion and denied to issue a declaratory judgment or grant the defendants' motion for summary judgment.

People v Mabeus, 885 N.Y.S.2d 363 (App. Div. 3d 2009).

The Appellate Division concluded that the search warrant authorizing the placement of a GPS device on the defendant's car was valid.

N.Y.S.2d 618 (App. Div.

Defense counsel precluded evidence as to when and why the GPS device was installed on the defendant's car to prevent the jury from learning that the defendant was a suspect in several burglaries. At this time, the case law held that constitutional protections did not require a warrant

to place a GPS device on a vehicle. This was the controlling authority until May 2009, six months after defendant's conviction. Thus, defendant's appeal based on ineffective counsel was appropriately denied by the court because the attorney was not required to anticipate a change in the law.

People v Campanella, 899 N.Y.S.2d 526 (Dist. Ct. Suffolk Cnty. 2009).

County Attorney's Office sought to quash a Subpoena Duces Tecum for GPS tracking records and Memo Book entries possessed by the Suffolk County Police Department. As to the GPS records, the Court found that the defendant was not attempting to circumvent normal discovery. The Court considered the issuance of subpoenas for GPS records to be one of first impression. The defendant that expectation is not sought to obtain the GPS records, from GPS devices installed on patrol cars, as they related to vehicles involved in the investigation of her accident and arrest for Driving Under the Influence (DUI). The Court considered that since GPS technology was still novel, it was not surprising that it was not

specifically enumerated in the discovery statute. Additionally, the defendant made a reasonable showing that the records, which were readily available, could potentially provide relevant and exculpatory evidence. Therefore, the Court ruled that the defendant's subpoena was valid.

People v Weaver, 12 N.Y.3d 433 (2009).

Police officer's unconsented placement of a GPS tracking device on defendant's car, and officer's subsequent retrieval of data as to the movements of the car over o a period of two months, constituted a "search" requiring a warrant under the New York Constitution. Although a defendant's reasonable expectation of privacy is diminished while in a vehicle on a public thoroughfare, reduced to nothing. This reversed the Appellate **Division**, Third Department decision, which ruled that the officer's actions were not a "search" requiring a warrant since there was no reasonable expectation of privacy (People v Weaver, 860 N.Y.S.2d 223 (2008)).

Shepotkin v Kordonsky, No. 26240/06, slip op.

Annotated Bibliography Continued

50045(U) (N.Y. Sup. Ct. Jan. 9, 2007).

Petitioner challenged the reliability of the GPS tracking data submitted at his TLC hearing. Respondents submitted a letter from Mobile Knowledge, the operator of the system, stating that "users have no direct access to the secure encrypted GPS position logs." This and other evidence lead the Court to find that the charges were supported by independent, reliable documentary evidence.

People v. Gant, 802 N.Y.S.2d 839 (Westchester Cnty. Ct. 2005).

New York decisional law and statutory regulation of vehicles leads to the conclusion that there is no reasonable expectation of privacy in the movement of a vehicle traveling upon public roadways, which requires law enforcement officers to obtain a warrant before installing a GPS device during a criminal investigation.

People v. Lacey, 887 N.Y.S.2d 158 (App. Div. 2d 2004).

The County Court found that, although there is a diminished expectation of privacy in automobiles on public roadways, in the absence of exigent circumstances, the police should obtain a warrant before installing a GPS device on a vehicle, since attachment of the GPS requires a physical intrusion into an individual's personal effects. The Appellate Division affirmed the ruling of the County Court. In this case it is important to note that the defendant failed to provide evidence that he had standing to challenge the installation of the GPS device. The defendant put forth no argument that he had ownership rights in the vehicle, which would form the basis for an expectation of privacy.

Morton v. Nassau County Police Department, N.Y. L.J., Dec. 12, 2007, at 32 (E.D.N.Y. Nov. 27, 2007).

The Plaintiff sought to distinguish the case from Knotts based on the fact that the GPS device in this case was attached by the Defendants to the Plaintiffs car; whereas, the device in Knotts was loaded by the suspect into his own car. The Court determined that this minor difference did not remove the case from the precedent set by Knotts, and found that the use of the GPS was not an unreasonable search and seizure in violation of the Fourth Amendment.

Alexandre v. New York City Taxi and Limousine Commission, N.Y. L.J., Oct. 4, 2007, at 28 (S.D.N.Y. Sept. 28, 2007).

The use of GPS technology according to the rules set forth by the TLC outweighs privacy rights. The City of New York, which acts through the TLC, has a substantial interest in promoting taxi customer service, ridership, and safety.

Buliga v. New York City Taxi and Limousine Commission, N.Y. L.J., Jan. 2, 2008, at 34 (S.D.N.Y. Dec. 21, 2007).

The TLC's rule was not overly broad in trying to further a substantial government interest. The rule only required the collection of data relating to trips drivers made in the taxicabs in their role as taxicab drivers.

Getting the J.D. to think like Hercules (or Xena) Review

by Emily Moog

On Wednesday, October 3rd, Don Macleod—author, librarian and LLAG-NY member—gave an informative and motivational talk titled "Teaching Lawyers to Think Like Librarians" at the office of Debevoise & Plimpton.

While lawyers, Macleod contends, pride themselves on "thinking like lawyers", the same case may be made for librarians "thinking like librarians." We are shaped by our professions, or perhaps choose ones that closely resemble our worldview. In any case, can there be a meeting of the minds—M.L.S. and J.D.? And even more challenging, can a J.D. be made to think like a a librarian?

Macleod terms this task "Herculean", but while the muscular Mr. H. had twelve epic tasks, in contrast librarians essentially have five daunting chores: 1)Slaying the Google Monster; 2) Taming the Lexis/Westlaw beast; 3)Cleaning up the Reference stables; 4)Capturing the Heart of Management; and 5) Convince the JD's that the library is not a place but a service.

The best of teachers remind pupils of what they already know, and Don Macleod reminded me of what is obvious, but not always acted upon by our attorneys: that Google does not provide an answer for everything and that Lexis and Westlaw are not the only databases.

The more difficult task lies in instructing J.D.'s to guiz themselves with their own reference interview. A good librarian realizes, Macleod rightly states, that "there's a reference request in there somewhere." My own mentor, Julius Pomerantz, confronted lawyerly confusion with a well placed exasperated cry of "...What are you after ?!?" Don Macleod suggests the more technocratic solution of using software produced intake forms to enforce compliance.

While attorneys are the raison d'etre in law firms, Mr. Macleod sees capturing the hearts of management as essential. This may be the most Herculean task of all, and Macleod offers some practical advice of branding everything, integrating yourself in a practice group, controlling costs, and always having a brilliant work product. It seems like marketing, marketing, and more marketing is increasingly

necessary for survival.

Convincing the attorneys that the library is a service and not a place is really just the logical outcome of technology. What profession hasn't been changed by the Information Revolution? Perhaps law firms will eventually be a service without any physical space, as will Universities, but I digress. Macleod suggests voluntarily giving up space, expand staffing to 24/7 with telecommuting, automating all current awareness, and getting involved in competitive intelligence projects.

Definitely a leader, Mr. Macleod has worked for several major law firms and is currently an instructor at mediabistro. com. Don, was one of the first to publish on Internet Research and his most recent publication is titled, How to Find Out Anything: From **Extreme Google Searches** to Scouring Government Documents, a Guide to Uncovering Anything About Everyone and Everything (2012).. My only slight criticism of the talk is that perhaps Don Macleod is too much formed by his Big Law experience; the speaker's repeated references to chores delegated to staff

neglects those LLAGNY members laboring alone. That, and perhaps considering the makeup of librarians, Xena could have been mentioned as well as Hercules!

Librarians in the Real World: LLAGNY Members, Fitness, and the Marathon

by Kristin Perez

Last fall, I was asked to write an article about three LLAGNY members who were training for the New York City Marathon. (You know, the annual 26.2 mile jaunt through the five boroughs.) I gladly jumped at the chance to discuss one of my favorite topics (running) with some of my favorite people (librarians). As we all know, the marathon was ultimately canceled in the aftermath of Superstorm Sandy. I personally can't imagine training for a big race only to have it canceled, let alone training for THE RACE and not getting to compete. Here are the stories of three busy, accomplished professionals: Valerie Carullo, Brooke Raymond and Steve Lastres, their passion for running, their advice for others looking to begin a fitness program, and what they took away from the race that wasn't.

When I caught up with Valerie Carullo from **Bloomberg Law last** October to discuss her marathon training plans, she was at the airport, heading to St. Louis for the Mid-America Association of Law Libraries Conference. Valerie is a law librarian relationship manager at

Bloomberg Law and was representing the company in the vendor hall at the conference. As if finding the time to train for a marathon wasn't

week. She planned her long runs for the weekends when she was home and hit the treadmill at the hotel gym for early or late runs while



VALERIE CARULLO

challenging enough, Valerie saw an uptick in her work travel in the month leading up to the race. I asked how she scheduled training time with so many professional commitments. "Flexibility is key," she said, though there were always days when life would get in the way. Valerie's preference was to run outside at 5:00 a.m. with a friend if she was home during the

out of town. For the most part, she was able to stick to her training schedule while traveling for work.

New York has definitely been on the 'bucket list' for Valerie. "I attended the marathon in person fifteen years ago and it was so exciting. I loved the energy," she explained. When she moved to New York three years ago, she knew

she wanted to run the marathon. She took a class at JackRabbit Sports running store to 'learn' how to run, specifically how to incorporate strength training into a running regimen to avoid injury. She decided 2012 was the year and did the 9+1 program with the New York Road Runners in order to gain entry to the marathon. The 9+1 program entails becoming a NYRR member by January 31 of the year prior to the year you plan to run the marathon. You then must run nine qualifying races during that calendar year, and volunteer at one event. But, if you fulfill these obligations you are guaranteed a spot, unlike the lottery system which offers no guarantees.

Brooke Raymond, **Reference** Librarian at Goodwin Procter, found out firsthand how random the lottery system can be. After years of volunteering at the Saturday premarathon pasta dinner for the runners, Brooke decided to make an attempt at running the marathon herself. She talked her boyfriend into running the race and they entered the lottery system. He received a number, but Brooke did

not. Ironically, Brooke was the one pushing him to enter the race; he was more reticent. So now, Brooke had to find a way into the marathon. She began applying to charity teams as a means to gain entry and found that this was practically a full-time job unto itself. After filling out applications for several teams, Brooke was accepted to the **Campaign for Female** Education (Camfed) team, a charity that supports the education of girls in Africa. This was a dream come true for Brooke, who started running on her track and cross-country teams in the ninth grade. Now, she just had to juggle a full time job, a training schedule and a fundraising requirement.

Librarians are resourceful creatures and masters at multi-tasking, as we all know. When asked how she scheduled her training runs around her work hours, Brooke replied that she would often run home from work. Depending on the route she took, she could log 12 to 14 miles from her office in Manhattan to her home in Brooklyn. Efficient use of time and an environmentally friendly way to commute, indeed! She would bring a change of clothes to work, then head out after hours with her 'old school radio headphones, ID, keys and cash. Running after work allowed her



BROOK RAYMOND

to sort through thoughts and ideas and relieve the stresses of the day.

Regarding fundraising, **Brooke posted** information about her run for charity in common areas in the office and found that her coworkers were very supportive. She was ultimately able to raise over \$3,000 for CamFed. "My employer, Goodwin Procter, as well as the local law librarian

community, have been very supportive of my marathon training and participation. Many colleagues have offered kind words of

encouragement. I can't tell you how comforting that was when fears would arise."

Steve Lastres is the Director of Library and Knowledge Management at Debevoise & Plimpton. Like Brooke, Steve signed on with a charity to run the marathon, but his reasons were very personal. He teamed up with his nephew to support the Leukemia &

Lymphoma Society in memory of his father, Fernando Lastres, and his sister-in-law, Deborah Lastres. With the help of friends, family and his colleagues in LLAGNY and PLL, the Private Law Libraries section of American Association of Law Libraries, Steve was able to raise over \$5,000 for the Leukemia and Lymphoma society.

Steve actively returned to running in June 2011 and New York was to have been his first marathon. Since he was running for the Leukemia and Lymphoma Society, there were team runs to attend each week. That meant leaving the office by 6:30 p.m. to make a 7:00 p.m. group run at Astoria Park. Long runs with the group were scheduled for Saturday morning. Solo runs took place at 6:00 a.m. before work, or at the gym during lunch, assuming there were no meetings scheduled mid-day. Steve was so determined in his preparation for the marathon that he ran a 26.2 mile practice run while at the ARMA (Association of Records Managers and Administrators) Conference in Chicago last September.

Librarians in the Real World Continued

While he doesn't always run a full marathon distance while traveling, he does make running a priority while on the road. He has run in conference destinations such as Boston, Chicago and Washington, D.C., as well as countries he has visited, including the Dominican Republic, Germany, Ireland and Spain. Locally, he enjoys running by the Cross Island bike path near the Bayside Marina. One thing he never leaves home without is his iPhone. He uses it to listen to music and for the MapMyRun app which has a GPS application to track your run and measure distance, duration, pace and calories.

Stress relief was cited as a common benefit of running among Valerie, Brooke and Steve. When my alarm clock goes off at 4:40 a.m., there is always the temptation to hit the snooze button but I know that nothing clears my mind and energizes me for the day like an invigorating pre-dawn run. Valerie uses her runs as time to mentally work through things that have been bothersome or stressful as well as to strategize for the work day. She does

not listen to music while running and finds that this 'quiet time' enables her to come up with new ideas and plans for work. Brooke agreed, saying that running allows her to sort through her thoughts in a timeless zone and solutions will frequently come to her almost without effort. Steve indicated he used runs and workouts to brainstorm about work-related issues or professional association projects. His hour-long spin classes, however, "are all about 'me' time," where he can simply block out the world.

When asked about his dedication to fitness and the sport of running, Steve had this advice, "You need to schedule exercise into your life the way you would a meeting. No one is going to look out for your mental and physical well-being but you." This ideology led Steve to lose over fifty pounds in just over a year. In addition to running, Steve has also completed two 'century' bike rides (100 plus miles) and plans to participate in a triathlon in 2013.

Brooke's advice to other busy professionals looking to get in shape was, "Start small and start today. Competing in a marathon may not be right for you but you can incorporate a fitness routine for twenty minutes, three times per week. Choose something you enjoy, such as walking, water aerobics, shooting hoops, etc. This will make a 'must do' fun." Valerie said, "make vourself accountable. Sign up for a class or make a date to run, walk or go to the gym with a friend. If you have made a commitment to someone or paid for a class, that is a motivator." She also recommends getting up early and working out before heading to the office. That way, you have your exercise over with before other things can get in the way. We all know how unpredictable the work day can be, not to mention the weather....

Enter Superstorm Sandy. After New York City and the surrounding regions were hit hard by this massive storm, the New York City Marathon was canceled for the first time in its 42-year history. Unfortunately for those who traveled long distances, the decision was not made until two days before the race. There were mixed feelings among the public and the running community about the cancellation. Some felt the marathon should have taken place, while others agreed that calling off the race was the right thing to do. Our LLAGNY runners all agreed that while the day turned out to be not at all as they had planned, they found ways to turn a negative into a positive.

Valerie went to Central Park on the day of the race and ran the full 26.2 mile distance along with countless other runners. "It was a pretty uplifting, if not bittersweet, experience. Had the decision to cancel been made earlier in the week, I would have been totally supportive, but to have it canceled essentially 36 hours before race day was pretty deflating." Valerie went on to say that she felt very fortunate to not have had any personal losses or damage as a result of the storm and chose to focus on that, knowing that so many others really suffered.

Brooke admitted she was disappointed as well and was thankful for the moral support from her boyfriend. She was actually standing in line at the Javits Center, waiting to pickup her bib and racing chip when the internal drive to compete." Valerie also explained that her training for the 2012 New York City marathon was not a onetime athletic endeavor; running is part of a general commitment to fitness and healthful eating for her. "Overall," she said, "it's a lifestyle choice."

Here's to your health, Valerie, Brooke and Steve! Good luck in the 2013 New York City Marathon.

Below is a picture of Steve Lastres crossing the finish line at the Staten Island Half Marathon.



STEVE LASTRES

Staying Afloat in a Stream of Change

by Sonal Pandya

After an illuminating five years of practicing law, and the birth of my son, I sought out an alternative career that would be equally interesting while offering a better work/ life balance. This winding road carried me into new challenges where I was able to exercise more than just my legal muscles.

Five years ago, the turn in the road brought me to my role as a research and reference librarian at a large law firm in New York. This was really fun because I was able to be a part of the exciting and ever-changing arena of the law, but was still able to maintain the work/life balance I sought.

Last year, the changing economic "jobscape" quickly transformed that balance. Like many companies, the law firm I work at restructured our global department to better meet the evolving needs of the organization. My new role as an "Information Advisor" opened new doors, but we were a few members down, and demands were increasingly on the rise.

That first week last summer, I had to manage previously scheduled global training courses I organized for Westlaw, Lexis, and CCH where we connected in our London offices for the first time. I additionally drafted practice-specific outlines that not only focused on our specific areas of law, but also emphasized what lawyers need to know in practice as opposed to the academic focus in law school.

I also collaborated with our other offices and was confident that this strategy would ensure that our new lawyers got firstrate training regardless of location. It was a success, and we still do it today. But the timing could not have been more challenging. I realized that these trainings could not be canceled so close to the date, so even though we were still adjusting, we forged ahead. With some last minute hiccups that arose, we still made it through the week. Needless to say, I was eating a lot of chocolate.

Here's how I have survived so far:

MANAGE EXPECTATIONS.

No one expects you to suddenly clone yourself. But, when you find you are juggling many roles you may benefit from a discussion with management to help find a realistic way to reach results rather than attempting to fulfill a sci-fi fantasy.

Where hiring freezes seem to be the trend, you may feel nervous about asking for help. You may even worry that you are being perceived as incapable of handling things. The truth is that management wants to know where they need to focus attention so that everything is done as efficiently as possible with less staff.

Let your manager know that you need advice on how better to complete the same work as before but with different resources. He or she may be able to come up with a solution you hadn't thought of yourself. My manager at the time actually temporarily hired back a former employee as a consultant to help out while we looked for a new hire.

PRIORITIZE.

Not all the work needs to get done at the same time (no really, it doesn't).

I have evolved into a list person. When I was doing research and reference, my "list" was mainly incoming requests. With

Staying Afloat in a Stream of Change Continued

the restructure, I inherited different responsibilities that required a different approach to long-term projects. My strategy of maintaining a running list of requests needed to be expanded.

I now maintain a running list of everything that needs to be done and prioritize it daily. Another colleague does a 'six list' each morning of what needs to be done and outlines the time it requires next to it. Regardless of your method, taking a few minutes to get organized daily will alleviate a lot of stress throughout the day.

If you've already done this and there is still too much to get done, now is the time to speak with your manager or mentor. Be prepared with a list of tasks which will help them brainstorm a solution.

It is also okay to ask for realistic deadlines for library requests. This helps to juggle the various demands on your time in a more productive manner. If others know what you are facing, they are better able to guide priorities.

BUILD AND SHARE

BEST PRACTICES.

As I took on new responsibilities, I carved out specific time to do this and have found it has had the biggest impact on my transition. I created a cheat sheet at my firm early on with all the know-how on finding resources in one quick place. I realized that I needed this type of cheat sheet for all the other jobs in the library that had been newly allocated to the New York office. In some cases, the guide already existed, so it was a matter of publicizing its existence and making sure everyone in the library had access to it.

When we temporarily hired back an old employee during those critical weeks last summer, I asked him to create cheat sheets to capture his expertise. I also asked him to help me train a new hire, to pass down some of his wisdom before he left.

I also didn't hesitate to phone up old colleagues in London, who had left the firm, but still knew how to do things. It saved me time from reinventing the wheel.

Now, you can exhale. Schedule a day off and turn off your Blackberry. Yes, life will go one without you. Since you've shared your best practices, you can now set up a comprehensive out-of-office message letting people know who else can help while you are out. You can use the time to rebalance and rejuvenate which will make you more productive when you get back to work.

This isn't easy. You'll be worried about missing something that only you can fix. The best way to cover this is to cultivate and share your cheat sheets. I didn't have this set up right away but eventually, I created a better habit to document and share knowhow with others to ensure things can be redirected and resolved easily.

Not only did I made sure that existing employees, both in New York and globally, could help cover for various tasks, but I also put the names and telephone numbers of our various vendors in my internal out-of-office message so that lawyers could get to what they need as quickly as possible.

USE TECHNOLOGY.

If there's an automated way to do something, grab it quickly and use it. It may save you some time.

For example, it turns out that if I enter data into SAP a certain way each time, it helps me segment my budget into the fields I need to automatically track instead of re-typing things into a separate system.

Also, you can use the "follow up" flags and reminder settings in outlook to remind you about what you need to do, setting up interim deadlines for steps along the way, as well as a final deadline alert.

When I see an email that has a project or task associated with it, I immediately look at the calendar and mark a day to follow up so that I don't lose track of it. The reminders then pop up during my day, directing me to get these things done, keeping me on target.

ASK FOR HELP AND SAY THANK YOU.

Do not hesitate to ask for help, as you are only one person and you can't always do it yourself. I asked my manager for help and got it. He suggested I also obtain secretarial support and use our Document Center to help get work done. I created short lists of work that I knew the Document Center (a group of more than one) could get done for us, and faster. Also, we itemized what work the secretaries could easily complete or augment and received that support as well—this was a win/win because we needed the help and the secretaries were interested in learning.

GET TRAINING.

If there are new systems that you need to use, don't hesitate to ask for training so that you can actually use them efficiently.

SHOW APPRECIATION.

When you get help, don't forget to thank the people who provided it. Whether you send a kind note to their manager or treat them to lunch a, "thank you" tells them their help was valuable and appreciated.

Jobs, it seem, have a way of changing on us and creating new demands. And when we legitimately feel overwhelmed, a survival guide with concrete advice can be a big help. With improved organization skills and the help of others, I now have 50 things on my "to-do" list instead of 250.

I hope these tips can benefit my fellow librarians out there who may be facing some changing winds in the ever dynamic work space of the law librarian.

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Minutes of the LLAGNY Board Meeting

Wednesday March 20, 2013

Sullivan & Cromwell, 125 Broad Street, New York

In Attendance: Bill Mills, Caren Biberman, Janice Henderson, Harold O'Grady, Nathan Rosen, Marshall Voizard, Anthony Amabile, John Davey,

The meeting convened at 6:34pm.

Approval of the 1. Minutes from February 20 – the Board approved the minutes unanimously. – Approved (Henderson) Second (Amabile)

2. Action Items - these items were all approved:

Mills reported on a. the Nominations Committee slate of candidates, which is delayed. He expressed the hope that a slate will be ready in advance of the next Board meeting.

b. Biberman reported on the Grants & Scholarships Committee. There are two types of grants: Type 1 Scholarships, in the amount of \$1000 each, for students currently enrolled in a MLS program in the NY Metropolitan area. Applicants for Type 1 Scholarships need not be LLAGNY members:

and Type 2 Scholarship, in the amount of \$2000, for more experienced students or professionals currently enrolled or accepted in a MLS program in the NY Metropolitan area. Applicants for Type 2 Scholarships must be current LLAGNY members. There are also LLAGNY Conference Grants for AALL attendance in the amount of \$1000. BNA has contributed a total of \$5000 for grants, specifying \$3000 for Type 1 Scholarships and two Conference Grants for AALL for

\$1000. Board unanimously approved funding a total of \$4000 for two Type 1 Scholarships from LLAG-NY funds and one additional Type 2 Scholarship

– Approved (Biberman); Second (Davey)

Mills reported on c. June Dinner budget. Discussion about budget for June Dinner in the amount of \$42000; discussion about date for June Dinner either the first or third week of June; and projected cost of \$40 per attendee for June Dinner. Board unanimously approved funding a total of \$42000 for Special **Events Committee for** the June Dinner – Ap-

proved (Biberman);

Second (Davey)

d. Henderson reported on the Outreach Programs Committee Library Bootcamp Program's two scheduled events: the first, a 4 hour event on Friday, April 12 at CUNY, and the second, a 2 hour event on Wednesday, April 17 at St. Johns. Board approved a budget of \$1000 for food. – Approved (Rosen); Second (Davey)

e. Board discussed the AALL membership list exchange request. There was no formal resolution. President Mills will respond to AALL request.

3. Committee Reports

Special 75th a. Anniversary Committee Report – Biberman reported on the AALL Joint **Reception at Seattle** which LLAGNY will host. Biberman led the discussion on fundraising efforts.

b. **Education Com**mittee Report – Rosen reported about Osmosis and Linux Systems, new vendors; and Steve Lastres' programs on screencasting, knowledge management and IP searching programs. Special ByLaws c. Committee Report - Janice Henderson gave the Board an update on the

ByLaws changes. Final reiteration of proposed ByLaws is due on March 31. Board will be able to review the final version before the April meeting. A vote is scheduled in May. There is a need to repeal the Constitution and there is a required 30 day notice to members. There will be an **Executive Summary to** the Board.

d. Mills discussed the Pro Bono Committee and a request for help by a Long Branch, NJ law firm that lost its entire library as a result of Hurricane Sandy loss.

e. Mills reports that the Technology Committee Report is planning to complete the Job Board as part of website.

f. Henderson discussed the activity of the E-Book Advisory Committee and the Board tabled further discussion until the next meeting.

Treasurer's Report – Anthony Amabile submitted the latest Treasurer's Report.

New Business: Webinar on new database?

Next Board Meeting is scheduled for Thursday, April 18, 2013 at New York Law School. The Meeting adjourned at approximately

8:36pm. – Motion (Janet); Second (John)

Respectfully submitted, Harold O'Grady, LLAGNY Secretary pro tem

April 18, 2013 New York Law School

In Attendance: Bill Mills, Janice Henderson, Karen Provost, Nathan Rosen, Marshall Voizard, John Davey, Harold O'Grady

The meeting convened at 6:17pm.

Approval of the 1. Minutes from March 20th – Approved (Henderson). Second (Rosen).

Action Items:

2. Nominations Committee Report -Chair Ben Toby submitted the slate of candidates for the LLAGNY Election scheduled to begin on April 29th.

3. Budget for volunteer gifts – the Board discussed the gifts given to the volunteers and approved a budget of \$1,800 for about 75 gifts. Approve (O'Grady). Second (Davey). 4. **Budget request**

for Education Committee volunteers – Included in the gifts given to the volunteers will be those

Dinner – the Corporate when needed. Approve (Henderson). Second Sponsorship committee needs to raise more mon-(Voizard). ey for the June Dinner The Meeting adjourned to keep the price of the Budget request event low to its members. at approximately 8:20pm. There was a motion to charge the membership Respectfully submitted, \$40/each for the Dinner. Karen Provost, LLAGNY Approve (Davey). Second Secretary (Henderson). 10. Special Bylaws Committee Report – Janice reported on the major changes to the Bylaws Request for comps and will send the Board the updated version and draft proxy form to review in the next couple of weeks. 11. AALL membership **Student Relations:** list exchange request – the Board approved a motion to share our LLAGNY membership list with AALL in order for them to reach out to non-AALL members. Approve (Davey). Second (Henderson). 12. Special 75th An-Government Relaniversary Committee Report – the Board discussed creating a special logo to use for the year, perhaps by having a contest with the members. 13. Outreach Committee Report - the Legal **Research Bootcamps on** April 12th and 17th were verv well attended. The Committee would like to maintain a list of speakers from the library field that would be available Corporate Sponto speak at law schools

from the ILTA/SLA/LLAG-NY reception for After the Revolution. There will be no budget for the out of town speakers for dinner. 5. for professional photography at the June Dinner, and ongoing – The Board decided against a budget for official photography and instead discussed creating a Photography Committee. 6. for VIP quests at the June Dinner – the Board approved up to 3 guests to be comped at the June Dinner. Approve (Rosen). Second (Henderson) 7. approval of Internship Guide documents – subject to some minor editing, the Board approved uploading the Internship FAQ's on to the LLAGNY website. Approve (Voizard). Second (Davey). 8. tions: LLAGNY response to NYS proposal for eliminating local prison libraries - the Board has agreed to review the resolution and vote on it by consent agenda in the near future. H. O'Grady will draft the resolution. Approve (Davey). Second (Henderson). **Reports and Discussions:** 9. sorship and the June





ACROSS

- 2 First one 6 1st Texan (init) 8 Youngest one (init.) 10 keep pouring one? 11 penetrating one ? 13 Dam or Vacuum one? 15 Impeached one 17 Last one from NY (init.) 18 Needle & thread one? 22 father & son one 24 honest one 25 Unclear one? 26 \$50 bill one 30 Blonde Bombshell one 31 Dutch Am. one 32 nonconsecutive one 33 Likable one 35 father & son one
- 36 "Declaration" one 37 "Bubba" one?

The Presidential One

by Emily Moog

DOWN

- 1 came w/ Tippecanoe one
- Grandad & grandson one 3
- 4 Feline one?
- 5 Resigned one
- 7 "ask not" one
- 9 Round Table one?
- 12 Current one
- 14 Acting one?
- 15 Hero of New Orleans one
- 16 Teapot Dome one
- 19 Batchelor one 20 PhD one
- 21 Later, Su. Ct. Judge one
- 23 Last of Civil War Vets
- 27 Silent one?
- 28 Mullett wearing one
- 29 Buck stopping one?
- 30 Advertising Ave One?
- 34 Anapolis grad one