



LAW LINES

Volume 27, No. 3

Spring 2004

President's Column

By June Berger

LLAGNY's 65th anniversary has really shaped many of this year's programs. The talent show at our holiday party was so successful that many of our members have asked that it become a regular annual event! This month our anniversary committee, chaired by Janice Henderson, will present: LLAGNY: Surviving & Thriving 65 Years Later. This program, generously sponsored by Bloomberg, will be a great opportunity to meet our past presidents and learn just how much the profession of law librarianship has changed over the years. The committee has even put together this special newsletter edition so that you can read more about the history of LLAGNY. I'd like to thank the committee for their innovative and creative ideas.

AALL's President Janis Johnston will help LLAGNY commemorate our anniversary by being our special guest at the June dinner. This is sure to be a memorable event. It will take place at Le Parker Meridien located on 57th Street. Thanks to our sponsors BNA and West Group we will be able to present this elegant space overlooking Central Park at a reasonable cost. We're grateful for their generosity. I'd also like to thank Special Events co-chairs Jill Gray and Judy Dhanraj for locating such great spaces for this year's events. (continued on page 14)

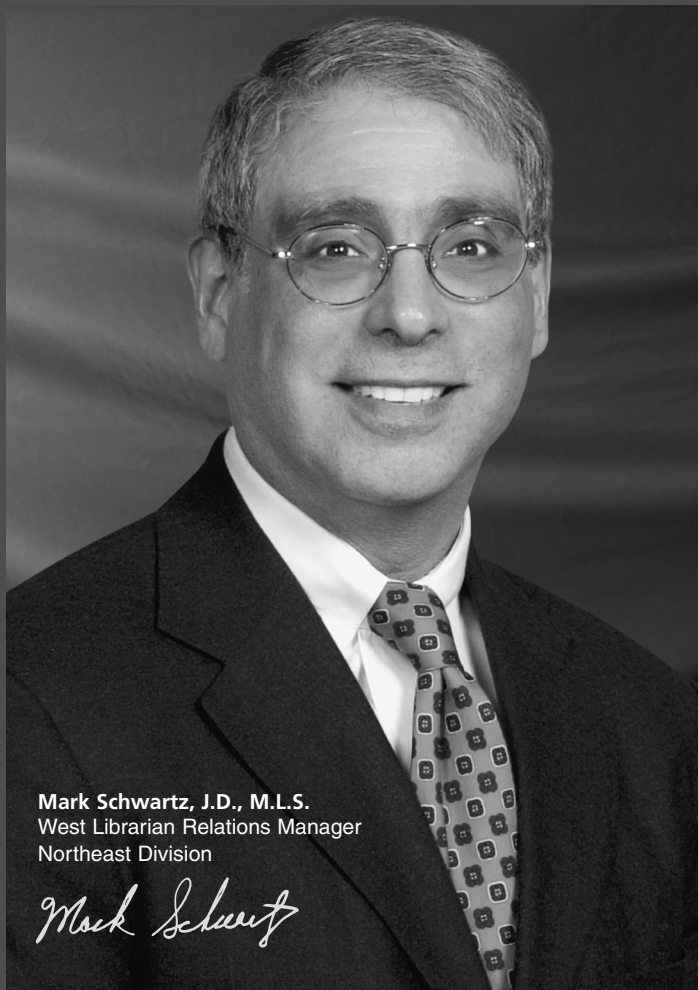


OUR SPECIAL ISSUE CELEBRATING LLAGNY'S 65th ANNIVERSARY

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West Librarian Relations Manager
Northeast Division

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New York Legislative History Sourcebook Debuts

By Kevin P. Gray, Associate Librarian at the Paul M. Herbert Law Center Library, Louisiana State University

Did you ever need a compiled legislative history – fast – and you didn't have it in your library? You were then faced with complications – calling other firm libraries, ordering from CIS or a document retrieval service, or possibly having to compile it yourself. As of May your legislative history request headaches will ease with the new *New York Legislative History Sourcebook*, compiled by Kevin P. Gray with the cooperation of nineteen LLAGNY-affiliated law libraries.

The *Sourcebook* is unique not only in that it is the only union list of its kind for the New York metropolitan area, but also the first legislative history union list anywhere to reflect library holdings of both federal and state legislative histories. There's also a bibliography of works held by participating libraries that contain several legislative histories of laws under one topical umbrella, e.g., securities law, and legislative histories of New York State and New York City laws that are not bill jackets in the conventional sense. All in all, the list reflects over one thousand holdings of over 650 federal legislative histories, and holdings of over two hundred New York State bill jackets, from the nineteen LLAGNY member organizations. The earliest Federal legislative history listed in the *Sourcebook* dates from 1871, the latest from 2002. New York State bill jacket holdings range from 1922 to 2001. Interlibrary loan information is included. Priced at \$75, it pays for itself on the first use.

The compiler is currently Associate Librarian at Louisiana State University Law Center. He started his law library career as the legislative librarian for Cravath, Swaine & Moore, and also worked at White & Case and Fried Frank in New York prior to entering academic law librarianship.

The *Sourcebook* is privately published, which makes it possible for LLAGNY to receive a portion of the profits. To order, send a check or money order for \$75, payable to Sourcebook, to Kevin Gray, P.O. Box 21155, Baton Rouge, LA 70894. The price of the book includes shipping.

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◆ Issue

Summer 2004.....July 23, 2004

Article Submission Deadline ◆

Law Lines is published four times per year by the Law Library Association of Greater New York (LLAGNY). Issues appear in Spring, Summer, Fall and Winter.

A subscription to Law Lines is included in the payment of membership dues.

Membership forms can be found at the back of this issue.

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All contributions submitted for publication are subject to editorial review and are published at editorial discretion.

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ISSN 0148-0553

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WHAT'S THE NEED?

By Helen M. Lawless, Associate Library Manager at Debevoise & Plimpton. Lawless has served on the AALL Private Law Libraries-Special Interest Section (PLL-SIS) Education Committee and on the Law Library Association of Greater New York (LLAGNY) MCLE Committee. She is a TRIPLL alumni and is currently Co-Chair of the LLAGNY Grants and Scholarship Committee. This article is part of a LawLines educational series.

What is a needs assessment?

A needs assessment is a tool to identify and analyze the gap between what is and what ought to be. It is part of the training planning process focusing on identifying and solving performance problems and teaching new skills critical to organizational objectives. It identifies knowledge, skills and competencies people need to do their work. It is a useful tool to help determine future goals. It has sometimes been defined as “the systemic process for documenting relevant needs.” A needs assessment should be **learner oriented**, not instruction or teaching oriented. Witkin and Altschuld (1995) stress that the most effective needs assessments ask respondents for informed opinions based on personal experience, background and knowledge about themselves and others about which they have direct knowledge.

Why do a needs assessment?

By doing a needs assessment, the trainer has a better chance of successfully addressing **real needs**, not perceived or assumed ones. The information gathered can clarify issues and provide a focus on performance. The needs assessment ensures that the correct training is performed and that limited training resources are not wasted. The assessment can encourage management buy-in by providing empirical evidence of the need for training programs. A needs assessment can suggest if in fact additional training is the appropriate remedy for the discrepancy between what is needed and

what exists.

What types of needs assessment are there?

Surveys—these usually take the form of a questionnaire. Comprehensive surveys are one type; but at law firms, these can be complicated to create and the response levels can be so low as to invalidate the survey data and render them useless. A shorter, narrower, targeted survey that focuses on a specific practice area and/or technology is generally more effective.

Interviews—an interview, where the questions are asked in person or over the phone, can be formal or informal. An example of a formal interview would be a visit to an individual practitioner or group of practitioners, asking the survey questions about their needs. Informal interviews contain fewer questions and can take place in the library, on the phone, in an e-mail exchange, in the hall, practically anywhere, and work best if kept short and focused. Analysis of records and statistics—librarians are pros at keeping records. These records, including statistics, can be carefully analyzed to discover what patrons are asking for, and where unmet needs are. That analysis is a needs assessment.

Suggestion Box—an old-fashioned, low-tech tool, that can still be useful if properly advertised and placed.

Meetings and Reports—attending firm-related meetings and reading in-house publications gives insight into areas of interest to the firm's practice. (continued on page 17)

Library Tours During the Annual Meeting

This July, don't miss the opportunity to visit one of the many academic, firm, court, and special libraries that have been selected as tour sites during the annual meeting. Boston boasts some of the most beautiful and historic libraries in the country. It's also home to some less famous libraries that have been recently renovated into state of the art facilities. Some tours are filled and others are filling fast, but there are still some spaces available. Registration will remain open until June 4th. View the complete list of tours and use the registration form at http://www.aallnet.org/events/04_library_tours.asp



Law Librarianship in New York: Changes over the Past 65 Years

Elizabeth Cafferky
Jenkins & Gilchrist Parker Chapin LLP

New York City is a challenging place to work, no matter what your profession is, and working as a Law Librarian is no exception. With the changes and advances in both the gathering and providing of information, everything is now even faster in this already fast-paced city. No, the book has not been done away with, as some predicted during the early growth of online computers, the internet and CD-Rom technology. The daily life of a librarian has changed though. Our roles have been altered, and our day-to-day duties have shifted with them, but we are still doing the same essential job: providing our "patrons" with information. Answering questions, finding resources and supplying the appropriate results have always been the end result of our work, and still is. Some things have been made easier and some more difficult. Our job skills, research methods and how we communicate are not the same. Tools we use to find things have grown and developed with all of this. We, as librarians, have not been stagnant, to say the least.

The traditional role of a librarian, defined in my old Webster's Dictionary as a specialist in the care or management of a library, and a degree in Library Science, the study of the principles and practices of library care and management (*Webster's Seventh New Collegiate Dictionary*, published in 1967) have both adapted to keep up with the times. The task of determining exactly what people are looking for and then supplying it to them is still there, and it is even more challenging now with so many mediums of so much more information surrounding us.

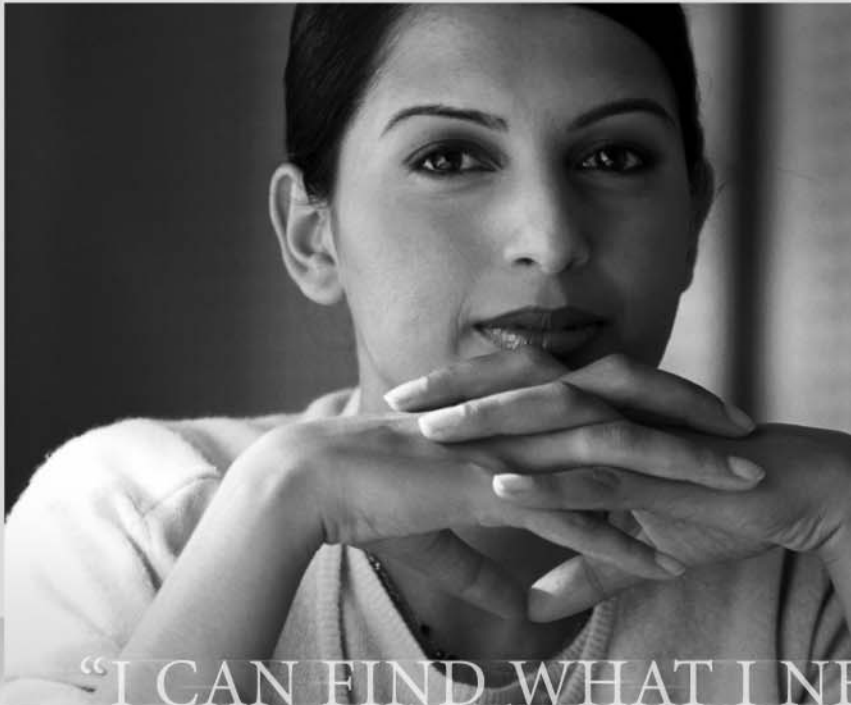
Another situation that has arisen for many is the need to explain the importance of our duties in order to remain an integral part of the organizations in which we are employed. Some corporate leaders may think that our positions are no longer necessary because they can just go online themselves and get what they need. As technology and the internet have made it possible to find almost anything at anytime, the skills necessary to compile

accurate, current and complete results have kept librarians on their toes and in a very exciting and dynamic position. Some of us have taken on new titles and different responsibilities as part of "information technology" departments and as "knowledge managers." The value of our job needs to be impressed upon those whom we can assist. We need to be there with them in making their firm or institution even more efficient and productive.

One key resource for Law Librarians in New York, who have over the years been at the forefront of many of the changes and transitions of our profession, is the strong resource of sharing and learning within our professional organization. LLAGNY has enabled us to come together as Law Librarians, providing educational programs, giving us a forum for networking, communicating, social events and a means to share thoughts and ideas among ourselves. The Law Library Association of Greater New York has been an instrumental and invaluable part of a New York Law Librarian's life since it began 65 years ago.

Professional Library Associations Over the Years

Back in 1938, when the association first met as a group of 45 librarians on November 17, things were a bit slower-paced and the prices for the dinner meetings a bit less expensive; but there were some interesting parallels too. There was a war going on and in 1941 the topic of one meeting was subject headings for classification of war information. The chapter newsletter featured things such as a bibliography on Aviation Law and in 1945 members discussed the need for more space in libraries. The "collection of the future" might consist of microfilm and microphotography. Microcard readers and the cards themselves would need to be housed. Now our issues with space tend to be either as a result of downsizing our physical library collection, or making room for more (continued on page 8)



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computers and the technology access that many of our patrons are seeking. The 1940's has been cited as the time when "Information Science" began to develop in order to train people in the skills of librarianship. There was a need for information access and information management in the areas of science, engineering, the military and logistical management during World War II. This led to the development of early automated search methods. When the digital computer made its appearance after the war, information could be stored on tape and other digital media. Boolean search techniques made it possible to write search engine programs and the early stages of our current technology had begun.

In 1949, LLAGNY became a Chapter of the American Association of Law Libraries. AALL had been founded in July of 1906 at the Annual Meeting of the American Library Association. Twenty-four librarians who were gathered by A.J. Small, curator of the Law Department of the Iowa State Law Library, got together in Narragansett Pier, RI. In his reflections about the event in a 1931 issue of Law Library Journal he states:

How well some of us recall that first meeting in which we sat together in the lobby and parlors of the Hotel Mathewson, with a single purpose in view—that of making [law] librarianship a profession rather than simply holding a job. . . .

How eagerly we set about to form an organization, having no ideas as to its extent and possibilities, but we were firmly convinced that an organization was necessary for the advancement of the libraries and cooperative work among the law librarians. — A.J. Small, "Reflections," 24 Law Libr. J. 12 (1931).

His words eloquently still ring true today.

The Special Libraries Association was founded in 1909 with 57 members and \$2 annual dues. By 1914 they had 354 members and in 1915 adopted the slogan "Putting Knowledge to Work". When divisions began to develop for different fields of Special Librarianship in 1949, membership was over 5,000. Growing over the next few decades, the first annual International Special Librarians Day was recognized in 1991 and in June of 1993 the Legal Division was established. The history,

growth and support of these professional associations in our field of Law Librarianship further illustrate the necessity and importance of our jobs over the years.

Legal Publishing Over the Years

When West Publishing began printing legal books in 1872, the founder, John B. West, surely could not have envisioned the direction and extent of what his company, now a part of Thomson, would become. When Shepard's Citations was founded in 1873 to track and publish American legal precedents for cases, no one could have guessed how extensive American litigation was to become.

Mention of these old publishing icons brings up another topic of significant changes since 1938. The cost of legal publications and the diminishing competition in the industry is another thing that stands out. Many of the smaller publishers have been merged under the umbrellas of the remaining big names, Westlaw and Lexis. Luckily, a few of the smaller companies do still remain, such as Oceana Publications. Originally founded in 1946 by Phillip Cohen, who had worked for 14 years at Columbia University Law Library, Oceana was then the only distributor of NYCRR. In 1965 McKinney's was put on magnetic tape and the possibilities of electronic research for legislative documents were discussed at a LLAGNY meeting. As late as 1973 there was an education meeting that covered the proposed guidelines for the law book industry announced by the Federal Trade Commission. But, more recently, it seems less important to regulate the book industry, and electronic access and training have become more important concerns.

LexisNexis, which began in 1966 in Dayton, Ohio, was originally a contractor to the US Air Force and became Mead Data Central in 1968. They were the originator of an electronic data-search system which was able to retrieve full-text documents. In 1972 they introduced their comprehensive computerized information retrieval system to LLAGNY members, and in 1974 their own private telecommunications network, enabling their customers to dial in and have uninterrupted access to their services. In that same year the New York Times produced the first public access online newspaper abstract and index service.



Developments began to occur more quickly in our work environment when Westlaw, then the largest law book publisher, went online in 1975, directly competing with Lexis in the legal industry. The microprocessor chip had been produced in 1974. And in 1977, Radio Shack began selling the first personal computer with keyboard and CRT display. Apple Computers began to hit homes in the later 1970s and Microsoft was founded in 1975 by Bill Gates and Paul Allen. IBM introduced its first PC in 1981 and its original version of the Windows operating system in 1983. CD-ROMs took off a bit in the early 1990s, able to hold 450 complete works of literature. With them and the power PC chip marketed to ordinary people in 1991, the information explosion was in full bloom.

Information Professionals Today



What all this has meant to "Information Professionals" is multi-faceted. For some, their titles have changed. No longer simply librarians, we are knowledge managers and expected to provide the most appropriate, accurate and complete output in the most cost-effective efficient manner. The Competencies for Information Professionals of the 21st Century, published by the Special Libraries Association, describes an Information Professional as someone "who strategically uses information in his/her job to advance the mission of the organization." We are now in charge of "Information Organizations" which can also be known as libraries, information centers, competitive intelligence units, intranet departments, knowledge resource centers and content management organizations, according to SLA. They further discuss on their website the way in which IPs must gather, organize and coordinate access to the best information sources for their organizations. It states "they are also leaders in devising and implementing standards for the ethical and appropriate use of information." Now we are managing information organizations, resources, services, and applying information tools and technologies. Keeping patrons current with the best services, means showing them and training them. Intellectual property and copyright issues need to be monitored. Licensing agreements must be negotiated for all of the electronic access now available. Many of us are providing services outside of the traditional physical library location.

Law Librarians are contributing to organizations and to the communities they serve in new ways. Our work changes frequently and we need to be knowledgeable in evaluating services, staying in touch with the latest technology and being able to teach it to others.

Marketing and other business aspects are becoming stronger, more inherent parts of our work days as well. We are continually being asked to do less with more, and funding support is not always easy. We are global and multi-disciplinary in our work environments and assisting others in understanding the extent of this and what it means is a challenge. Budget cuts and downsizing of staff are everywhere. We are now expected to fit our competencies into what the organization in which we are employed expects from us.

Over the 65 years since the founding of LLAGNY in 1938, and along the road of the development of the Information Profession to where we are, things have changed. And so have we as Law Librarians. And throughout it all, professional associations have been instrumental in keeping their members and Law Librarians, or whatever your title may be, on the edge of leadership, technology and professionalism. What we can obtain through communication and resource sharing, as part of discussion groups or even simply through inter-library loans, shows a strong support and vibrancy in this profession. As a member of the Law Library community, at all levels, but particularly in New York, and as a member of LLAGNY, each of us can continue to learn and grow as we all adapt to the changes in our work environments. Certainly LLAGNY will remain strong during the next 65 years, and further.

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SPECIAL SECTION:

The 65th Anniversary Committee offers these two speeches by past LLAGNY presidents Lionel Cohen & Julius Marke for your reading pleasure along with an appreciation by Alice Steinmetz.



THE LAW LIBRARY ASSOCIATION OF GREATER NEW YORK- THE FORMATIVE YEARS

**GLEANED FROM A SPEECH
BY LIONEL COEN,
December 17, 1959**

It is written in our records that our organization started in 1939. In actual fact, it started several years earlier. Not only had there been a preliminary meeting in Nov. of 1938, but even that meeting came about only because a group of downtown librarians, mainly office librarians, had gotten into the habit, in 1937, of meeting together for lunch on various occasions. There was no organization. It was simply that a group of people with common interests and common problems got together on occasion, and talked these problems over.

The lady who sparked the beginnings of the organization was Mrs. Lotus Mitchell Mills, then Librarian of Sullivan and Cromwell and later a member of the Conn. State Legislature.

There were forty-six present at the organizational meeting in Nov of 1938 at the Cortile Restaurant alongside of the Association of the Bar. Franklin Poole, then Librarian of the Association of the Bar was Temporary Chairman of the Organizational Committee. Joe Andrews was also present and has served the organization in many ways. Present also were Dorothy Beyer, then he Librarian of Calawader, Wickersham, and Taft; Alfred DeVito, the late Librarian of the D.A.'s Office, and our second President; Miss Florence Ferner (Mrs. Zagayko), Librarian of International Law at Columbia; Elizabeth Finley, the first Secretary-Treasurer, now with Covington and Burling; Alfred Lindsay, formerly Librarian of N.Y.U. Fred Rothman, who was Librarian at N.Y.U. at the time does not appear in the minutes of the meetings until two meetings later.

Miles O. Price was also present and there are very few who have not had the benefit of his guidance and advice both as a teacher and librarian. Sidney Hill was there and

meetings were a lot livelier when he was around, because he was the only one that had the temerity to dispute with his equals.

Soon after the formal organization of the library association- as a matter of fact, by the time the first meeting took place- there were various offers of affiliation from national organizations. The Special law Libraries Association asked us to join them; the American Law Libraries Association asked us to join them. These were both tabled, for no one was quite certain just what the objects of the organization were to be. It should be remembered, that when we were organized in 1939, most libraries had gone their own little ways, with very little knowledge of what anyone else was doing, and very little co-operation between the librarians of the various institutions. Mr. Price, of course, had just started to give his courses a summer or two before, but not very many people, at least not very many New Yorkers. All of these motions to affiliate, therefore, were tabled because as Mrs. Mills put it in a note to Mr. Lindquist: "We wanted a chance to get better acquainted amongst ourselves, and to decide for ourselves what our objects are to be, if any." Therefore the first couple of years were years of experimentation.

All of the meetings were dinner meetings never costing more than \$1.25. The dinner was followed by a program; there was usually a guest speaker, sometimes panel discussions and even a "Twenty Questions" program.

By the end of the first year, the organization had sixty-two members. Since only ninety-three people had, originally, been invited to join, this shows a remarkable degree of success. At each of the meetings there was always a general interchange of information. Bibliographies on various topics were distributed, and an information bulletin was issues at most of the meetings, giving the names and lists of recent publications, etc.

This sort of informal newsletter and bibliographical information service, together with the general feeling that a need existed for such a service, soon resulted in the regular publication of a newsletter. It was begun in mimeograph form, in February of 1941, at the beginning of our third year of existence.

The editor was Lena Keller, then the Cataloger of the New York County Lawyers' Association. Most of the work of typing and mimeographing was done at that association. Mr. Schmehl named The Legist and colored with



crayons all of the illustrations. Besides the learned articles, which were mostly printed as appendices, there were mostly short descriptive articles on the various libraries in the city, each librarian writing about his own library.

Some of the meetings at that time consisted of visits to the individual libraries.

The greatest contribution The Legist made was that which fostered the friendship and camaraderie among the members.

Another was the bibliographies that began appearing in each issue. Unfortunately, with the end of Volume III, like so many law reviews, publication was suspended due to the war. The end of The Legist marks the end of our formative period, and seems to be a convenient place to stop.

LLAGNY – 1949-50

**Julius J. Marke
St. John's University
School of Law**

At the June 1949 meeting of LLAGNY, I was elected president, Jessie Tierney of Chadbourne & Parke was elected vice-president and Charles Hoofnisi of Rutgers, Treasurer.

In reporting on our activities to the AALL, at the end of my term of office in 1950, Virginia M. Connor of New York Life Insurance, as Secretary, noted "After examining the records that were given to me by my predecessor and hoping to find previous annual reports on which I could base this one I was informed that they were non-existent and I would have to rely upon my own ingenuity, such as it is."

Actually, what LLAGNY lacked in terms of archival records at the time was more than made up by the vigorous, highly motivated, and truly professional and personable librarians who participated in its activities.

There were Sidney Hill, Forrest Drummond, Joe Andrews, Peter Hern and Tony Grech of the Association of the Bar of the City of New York, Miles O. Price, Harry Bitner and Margaret Hall of Columbia University Law School, Larry Schmehl of the New York County Lawyers. Albert Borner, Jr. of Milbank, Tweed, Cyril McDermott of St. John's University and Bea Schmulling of Dewey Ballantine (who later became Mrs. McDermott), Gene Wypyski, then at New York County, Lionel J. Coen of New York Law Institute, Vincent Fiordalisi of Rutgers, Jack Wyler of New York City Corporation Counsel,

Helene Weatherill of Sullivan and Cromwell and Libby Jessup.

In retrospect, one of the outstanding achievements of my administration was that I balanced the LLAGNY budget for the first time and had an unprecedented \$100.00 surplus in the treasury.

Another noteworthy event was the adoption by the membership of the name we still carry- The Law Library of Greater New York a Chapter of the American Association of Law Librarians.

In planning our meetings we tried to present whatever we considered to be meaningful and innovative programs which could build up interest in LLAGNY. It worked to some extent- for that year we added 55 new members to our local chapter for the then unmatched total of 135 of which 78 were members of the AALL Law Librarians from Connecticut, precisely Yale, and New Jersey also joined our ranks and we could justly be called the Law Library Association of Greater New York.

Characteristic of our interests at the time was the introduction of microcards as a miniaturized legal publication. At one of our meetings, William Vanuesan, then of Matthew Bender, supplied a microreader and cards and demonstrated their use and significance in legal research. The concept of the microcard was exciting to us then, for it opened new vistas for law librarians to consider upgrading legal research services. Incidentally, Matthew Bender and Phil Cohen of Oceana, working closely together at the time, were the first in editing and publishing microcard and microfilm in the field of law.

Our programs also reflected our interest in international legal materials and United Nations Documents as well as the role of the law library in support of foreign research and scholarly activities.

In the 1949-1950 period law libraries were being tested, in adapting to the new developments in law emanating from the world upheavals in social, economic, political and international relations resulting from World War II. Most of us understood and realized the consequences of these developments, and we really tried to address them by developing new and innovative programs for law libraries reflecting the new technology and the interdisciplinary approach to law.

We now look to you, the new breed of



law librarians to do so similarly for your successors.

◆ LLAGNY MEMORIES ◆

From my very first day as a member of LLAGNY until my retirement I have had only wonderful memories of the warmth and cooperation of the many members who acted as mentors and helped me solve innumerable problems throughout the years. Their dedication to the library profession was an inspiration to me.

Alice Steinmetz

*Reminiscences of the Past from the
Anniversary Committee-Part I*

Remembering Those Who Paved The Way

Albert Borner, Jr., Past-President, 1942-43

I was three days short of my 19th birthday when I began as a part-time Library Assistant – read gopher – at Milbank Tweed Hadley & McCloy in December, 1976. The firm's Head Librarian was Albert Borner, Jr., who was himself only a couple of weeks short of retirement.

Among my assorted daily duties was to walk up and down each aisle, once when I first arrived and again before I left, to make certain that every volume was evenly positioned out at the edge of the shelves. This was important, according to Mr. Borner, because "it gives the library a neat, clean appearance, and the attorneys expect that. And we won't have any dust building up on the edge of the shelves, either. I don't like the way that looks."

Now, to make certain the point got across Mr. Borner would go around the library and randomly push in a volume here and a volume there, just to make sure I was carrying out my duties. My third day on the job he pulled me away from one of my other daily tasks – I think I was sharpening pencils – and lead me to the far reaches of the collection. "What's wrong with this picture?" he said. "Well," I said, thinking he was talking about a painting of a sailboat hanging on the wall, "it does look a little crooked. Would you like me to straighten it?"

He looked at me like I was the biggest dope he'd ever met. "This, young man, this... what's wrong with *this*?" He was pointing to one of the volumes. It was maybe a quarter-of-an-

inch in from the edge of the shelf. "You see? We have to keep this place neat. I told you that on your first day. Don't you remember?" "Yessir. Sorry," I said, crestfallen at having been so slovenly at my job. "Just remember," he said, taking a pose I'd seen my Dad take when trying to explain something to the biggest dope *he'd* ever met, "how you perform at your job, how you handle your responsibilities at work is how people outside of your family are going to know you and remember you. You don't want those people to think you're lazy and inattentive, do you John?"

Before I could correct him about my name, he was walking away, mumbling something about "inattentive kids." Returning to the front of the library, I truly felt like I'd let him down. As I approached the librarian's work area I sheepishly looked in the direction of Martha Goldman, who was the Assistant Librarian. She was grinning from ear-to-ear. "He caught you, didn't he? That's okay, we've all been there. Just don't do it again," she said, playfully wagging her finger at me, still grinning.

All these years later, I can say that the kind of attention to detail and dedication to service that Mr. Borner exhibited is something I've tried to display for the 20-some-odd years I've worked in law libraries. Although I must say, I most definitely *do not* keep the books at the edge of the shelves. Sorry, Al.

James J. Simonelli
Librarian
McGuirewoods, LLP

George Eugene "Gene" Dobbs

The late George Eugene "Gene" Dobbs, Brooklyn Supreme, who despite losing his eyesight, losing wife at a young age to cancer, and raising a daughter who suffers from mental retardation, remained one of the most positive and interesting people I have ever known. He was a great supervisor, my very first in law libraries, a source of horrible really bad jokes, a fellow Jean Shepard and Garrison Keillor fan, a New York City, theater and movie fan despite losing his sight, and dauntless traveler with the assistance of his Seeing Eye dog Ari. Gene is missed by all who knew him.

Lucy Curci-Gonzales
Head Librarian
Morgan & Finnegan, LLP
LLAGNY President, 1985-86



LLAGNY President, 1985-86

REMEMBERING SOPHIE FABIAN... "Let me see your teeth"

I was a new law librarian in 1976 and had just accepted my first professional position as Assistant Librarian at Milbank, Tweed, Hadley & McCloy located then (and now) at One Chase Manhattan Plaza. During a visit to the dentist in my town of Baldwin, New York, I told him of my new career. The dentist told me that he had another patient who was a law librarian and was quite certain she was an officer in some sort of library association, and gave me Sophie Fabian's name. Shortly after starting my new job, I learned that there were six large law firms in the same building* and daily interlibrary loan was the norm. Sophie was the librarian at Reavis & McGrath.** In connection with an ILL, I phoned Sophie to introduce myself and to borrow something. When I went to pick up the item, Sophie came out to the reception area and her first words to me were, "Let me see your teeth". I realized that the dentist had done some networking.

Soon thereafter, Sophie unofficially became my mentor. She was the current President of LLAGNY and introduced me to many law librarians and always made sure I had someone to talk to at LLAGNY functions and meetings. She helped me navigate the maze of social and educational events at my first AALL Conference in Toronto. Sophie was responsible for getting me involved in LLAGNY, starting with the Union List Committee in 1977-1978. Since we lived in the same town, we sometimes took the same Long Island Railroad train and would offer each other rides home from the station. She was devoted to her mother and they usually spoke Hungarian. She and her mother traveled to AALL together and Mrs. Fabian was as vivacious as her daughter. Sophie was tuned in to LLAGNY gossip and told me about one job opening which landed me the Head Librarian position at Kelley Drye & Warren, which I held for more than 5 years.

Around 1984, Sophie was out of circulation for awhile. Nobody knew exactly what was wrong, but she was quite ill. Despite her obvious pain, she never complained and managed to come to work as frequently as possible for as long as she could. Sophie was in the hospital again in late 1985 when I telephoned her to tell her the news of my

engagement. Her comment was that she wanted to get well enough to attend my wedding but I knew it would not happen when, in the same conversation, she told me that she was getting as much painkillers as she wanted. We lost Sophie to ovarian cancer in December, 1985. She is still missed for her warmth, humor, professionalism and collegiality. Thank you, Sophie, for your guidance and friendship.

Martha Goldman
Library Services and Records Manager
Jones Day/New York Office
LLAGNY President, 1990-91

* Milbank, Cravath, Davis Polk, Willkie Farr, Reavis & McGrath, Breed Abbott
** Reavis & McGrath merged with Fulbright & Jaworski in 1987

Anthony P. Grech – 1930-1990

Anthony P. Grech, the past president of LLAGNY, 1967-68, librarian and curator at the Association of The Bar of The City of New York library.

Tony loved his profession and contributed to it through his assistance to lawyers and law librarians. During his lifetime, he wrote many articles and bibliographies and received many awards. I was fortunate enough to work with him and therefore he became my mentor. Others frequently sought Tony's counsel, and he gave it willingly, with the invaluable addition of his friendship. With his photographic mind that surpassed the online databases of today, he not only would respond to patron's questions, but also would add an anecdote or perhaps offer the history of the search. When he decided that reference librarians would take turns in creating monthly bibliographies to be published in the associations "Record" his invaluable tips and guidance made the finished product an excellent source for lawyers and professors alike.

Tony read the New York Times from cover to cover and seemed to know half the people mentioned in it; watching him read through it, with his accompanying chuckles, groans, and criticism, is a memory to be treasured.

Tony was a shrewd and passionate book lover who delighted in bargaining for rare books. (continued on page 15)



President's Message continued...

Our Education Committee has also been very busy. Thanks to Jeff Cohan and Kathleen McLeod, who co-chair the committee, for the excellent programs they have coordinated. The Canadian Law program held at Fordham Law School was very well received. This spring we are looking forward to Librarians in Transition generously sponsored by West Group. Lexis is sponsoring Avoiding the Deadly Weapons That Can Destroy Your Career. Our guest speaker Sandra Yancey is fantastic! This is sure to be a great event. You should have also received flyers for Tax Research Strategies. If you would like more detailed information about all of these programs just check our website <http://www.aallnet.org/chapter/llagny/>.

Our Student Relations Committee had a great turnout at the two events they coordinated. Thank you to chairs Megan Von Behren and Nancy Rine for coordinating the Legal Research Program at Pratt Institute. Both Lexis and Westlaw participated in the program. Our annual student breakfast, generously sponsored by LexisNexis, was held at Fried Frank. Students enjoyed a great speech by Helen Lawless and then they got to go on library tours at Hughes Hubbard and the New York Law Institute. Thanks to Patricia Barbone and Ralph Monaco for their efforts.

Our newsletter editors James Murphy and Marlene Gebauer have been busy working on our association's first electronic newsletter. This has been something the Board has been considering for some time. We hope this format will make the formidable task of publishing a regular newsletter easier for our volunteer editors. We're always looking for writers to contribute to the publication. Please let us know if you are interested in submitting any articles and please let us know how you are enjoying the new format.

All of our volunteer committee and board members have been working very hard this year. I'd like to take this opportunity to thank everyone for their hard work and dedication to LLAGNY service

As of April 19th, please welcome the following new or returning members to LLAGNY:

Benicia M. Acevedo
Student
BeniciaQC@aol.com (631) 952-0557

Mary Ann Braccio
Student
marybraccio@aol.com (631) 732-6502

Sylvia Ferdinand
Fross Zelnick Lehrman & Zissu
sferdinand@frosszelnick.com (212) 813-8241

Kevin P. Gray
LSU Law Center
kevingray@lsu.edu (225) 578-4959

Susan E. Hamilton
Baker & McKenzie
susan.e.hamilton@bakernet.com (212) 891-3529

Justine Kalka
Retired (212) 673-1018

Elitha G. Kalma
Dewey Ballantine LLP
ekalma@deweyballantine.com (212) 259-8000

Elizabeth D. Kenney
Dechert, LLP.
ekenney@dechert.com (212) 698-3515

Frank S. Kotulica
Media Publishing Services
fkotulica@mediapublishingservices.com (215) 799-1952

Diana Matson
Hendrik Hudson Free Library
dmatson@mindspring.com (914) 241-2257

Carrie L. Netzer
Kaye Scholer, LLP
cnetzer@kayescholer.com (212) 836-7155

Tracy A. Paler
Greenberg Traurig
palert@gtlaw.com (212) 801-2169

Sara R. Paul
O'Melveny & Myers LLP
spaul@omm.com (212) 326-2000

Rosalie M. Sanderson
New York Law School
rsanderson@nyls.edu (212) 431-2897

Jill B. Selden
The Garden City Group, Inc.
jill_seldon@gardencitygroup.com (631) 470-6892

Gina K. Watts
gc5551@aol.com (718) 442-9243



Bookstores, book fairs, wherever books were on display, Tony was there, trying his best to go home with a first edition. He accepted no excuses for bungled service or missing books, and often would personally stride down into the stack area in the basement, returning to the main reading room triumphantly, book in hand.

Tony had another endearing quality, his fascination with frogs. His office was one cluttered emporium of frogs of all sizes and materials; no matter where you stood, those green creatures would be staring at you, at times I imagined that Tony was the patriarch of those creatures, he seemed to resemble them.

I will never forget him; his inspiration has led me to what I am today. His stewardship of the Association's library made me followed his footsteps; I was privileged in having known him.

Anthony J. Burgalassi,
Regional Reference Librarian
KMZ Rosenman
LLAGNY President, 1982-83

To Be Continued in the Summer Issue.....

Membership Updates, Corrections & News:

John Davey
Sullivan & Cromwell LLP
125 Broad Street
New York, NY 10004
(212) 558-3319
daveyj@sullcrom.com

Nancy Krumholtz
nkrumholtz@comcast.com

Eric P. Matusewitch
ematusewitch@eepc.nyc.gov

McGuire Woods, LLP has moved to:
1345 Avenue of the Americas, 7th Floor
New York, NY 10105
(212) 548-7056
Interlibrary Loan Pick-Ups:
Basement
Interlibrary Loan phone number: (212) 548-7056

O'Melveny & Myers LLP has moved to:
Times Square Tower
Seven Times Square
New York, NY 100136
all phone number remain the same

Mary Matuszak, Director of Library Services at the New York County District Attorney's Office, was awarded the Bernadette Craig award in recognition of her dedication, loyalty and outstanding work as an employee of the New York County District Attorney's office.

Participation in LLAGNY Can Change Your Life!

By Jonathan Saxon, CUNY School of Law Library

As LLAGNY celebrates its 65th anniversary, my wife and I celebrate our 10th wedding anniversary, and in some way we have LLAGNY to thank for it! My involvement in LLAGNY has been not only professionally and personally rewarding for me, but life-changing as well.

My first LLAGNY experience was at the annual June dinner in 1992, where I had been invited to accept a LLAGNY scholarship for library school students. I was grateful to the organization for assisting me with my education expenses at a time when I was attending law school and library school simultaneously. At that first meeting, I was happy to discover there was a large support group of wonderful people available to assist me as I entered my chosen profession. People I didn't know went out of their way to congratulate me and wish me well. My experience that night helped affirm that I was choosing the right career path.

Later that same year, I decided to attend the LLAGNY winter meeting. I was due to graduate in a few months and would soon be seeking employment, so I thought I'd better start expanding my "professional contacts." The party was an understated but classy and intimate affair held at the New York County Lawyers' Association, with piano music, hors d'oeuvres and cocktails being served at bars on either side of the room. I met several people at that party I am still in contact with today. During the event, the bar near me ran out of whatever I was drinking, so I meandered across the room to the other one and, through fate, met my future wife, Susan Kane!

Over the years I have tried to give back to the organization that has given me so much. I have served on and been chair of the LLAGNY Technology Committee, in addition to attending



and volunteering at LLAGNY events when I have been able to. My participation in these activities has been professionally enriching, and I've met a lot of really great people I would not have known otherwise. In recent years my growing family (three children now!) and other outside activities have left me with less time to volunteer, but I still oversee the LLAGNY discussion forums from my office in Queens and get in to LLAGNY events when time allows.

I wish LLAGNY a happy 65th anniversary, and I would like to encourage LLAGNY members who have not yet been active in the organization to get involved in whatever way they can. If you don't have time to volunteer, try to make it a point to attend at least one educational or social event during the year. Although resources such as the listserv and "Law Lines" help our members stay connected to each other and the organization, meeting in person is still the best way to network, meet new people, renew old acquaintances and keep the organization vital. Even if your LLAGNY experience isn't "life-changing" in the same sense mine has been, you will certainly benefit by mingling with our great group of members and learning what others are doing at their jobs and in their personal lives. In turn, your active participation in LLAGNY will benefit all of us.

**DEADLINE for FREE AALL Annual Meeting
Family Social Hour Registration
Friday, June 4, 2004**

Experience a carnival of fun at the FREE Family Social Hour Saturday, July 10 from 4:30 to 6:30 p.m. You and your kids will enjoy a professional magic show, complete with live rabbits and doves. Your kids will delight at the prizes they win at the games, throwing beanbags and tossing coins while snacking on cotton candy and popcorn. NEW THIS YEAR: VIDEO GAMES!!!! YOUR CHILD CAN APPEAR ON A 37" FLAT PLASMA TV SCREEN, BATTLING NINJAS OR BOXING HOOLIGANS!

This is a great opportunity to bring your kids and spouses to meet other law librarians' kids and spouses, and give them a taste of what Mommy or Daddy does when they go to AALL! Learn about Boston's favorite family attractions from

the "locals!" Sign up by completing the Family Social Hour Registration form at: <http://www.aallnet.org/events/local04/fshform.htm> by June 4. You might even win our door prize, an L.L. Bean Boat Tote full of goodies from all six New England states and two Boston City Passes--one for an adult and one for a child.

Volunteers needed to staff carnival booths at the Family Social Hour at the AALL Annual Meeting in Boston (Saturday, July 10th, 4:30-6:30pm). Persons with large lung capacity are needed to blow up balloons before the event. FREE POPCORN and COTTON CANDY & MAGICIAN SHOW WITH LIVE RABBITS AND DOVES

No children required

Sign up today at:

<http://www.bu.edu/lawlibrary/surveys/LLNE/volunteer.htm>

For more information, contact Kelly Browne (kbrowne@law.uconn.edu or (860)570-5071).

Do you teach an advanced legal research course that focuses on foreign, comparative or international law? The Foreign, Comparative and International Law Special Interest Section is re-designing its' webpage and updating our course materials currently accessible at:

<http://brkl.brooklaw.edu/screens/fcilsis.html>

We welcome new submissions of all types of course materials including syllabi, reading lists, PowerPoint slides, handouts, bibliographies, assignments, final exams and final projects. Materials in HTML and non-HTML formats are welcome - the SIS will facilitate conversion to PDF or HTML formats and will host the materials if necessary.

If you know of others who teach ALR-FCIL please encourage them to submit materials.

Please contact Lee Peoples at lpeoples@okcu.edu if you are willing to share your materials.



What's the Need? Continued From Page 5

Evaluations—a well designed evaluation can elicit details about the usefulness and success of existing programs, and thereby assist in improving those and creating new ones to better match needs.

Brainstorming—can be an informal get-together at which selected people share knowledge about the training needs of the firm.

Creating and doing a needs assessment—12 steps

1. Decide which database(s), subject or skills will be your target.
2. Try to get the “powers that be” in that area on board in support.
3. Decide which format, or combination of formats, you will use.
4. Create the questions.
5. Review the questions with interested parties.
6. Plan for publicity to advertise your assessment.
7. Do it.
8. Follow up with more publicity to increase response.
9. Compile and objectively analyze the results.
10. Share the results with interested parties.
11. Plan your training accordingly.
12. Train!

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LLAGNY Board Meeting

January 21st, 2004

Strook & Strook & Lavan, LLP, New York, NY 10038

Members Present: June Berger (presiding), Toni Aiello, Patricia Barbone, Kim Council, Karen Heusel, Patricia Kasting, John Lai, David Merkin and Andrew Tschinkel

Committee Chairs Present: Karen Campbell and Benjamin Toby

Approval of November 2003 minutes

Motion to approve

Minutes approved (Barbone, Council)

Treasurer's Report: January 19th, 2004

The balance of the checkbook as of January 21, 2004 is \$26,165.30

The balance of the money market fund is \$85,188.14 as of the December 10th statement.

Our income from November 19, 2003 to January 21, 2004 consisted of

\$450 (Placement)

\$1500 (Law Lines Advertising)

\$1210 (Membership)

\$20 (Scholarship)

\$2850 (Winter Meeting Member payments)

Our total income was \$6030.00

Our expenses from November 19, 2003 to December 3, 2003 consisted of

\$1,466.88 (Accountant)

\$3,258.67 (Board & Committee Related Expenses*)

\$40.00 (Education)

\$25.00 (Law Lines)

\$13,968.62 (Winter Meeting)

Our total expenses were \$18,759.17

Year to Date Summary:

Our total income from 7/1/2003 to 1/21/04 is \$40,780.00

Our total expenses from 7/1/2003 to 1/21/04 is \$41,149.22

Our net loss from 7/1/2003 to 1/21/04 is \$369.22

Detailed income and expenses for each Ledger Category are available from the Treasurer's summary made available at tonight's meeting.

Reports of Committee Chairs:

Union List: Karen Campbell

Presented an overview of the Union List committee's activities to date and distributed a Year End Report, Comments/Questions Regarding the Questionnaire, Union List Tasks, and proposed final draft of the Request for Proposal (RFP) for the LLAGNY Union List.

Requests that the board review and approve: Pro Bono Legal Assistance, Recommendations regarding the questionnaire, RFP and submission to vendors for

cost estimate, Approve vendors to receive RFP. Will need Board participation when interview vendors.

Technology Committee: Benjamin Toby

Submitted a draft of LLAGNY's Technology Committee's Policies & Procedures

Recommendations:

Content of Notices/Flyers be proof read and laid out before the President or Committee liaison submits the item to the Technology Committee for posting on the website., Archive event flyers, LLAGNY calendar be made available on website, LLAGNY events for a current year all be listed on the page in chronological order-the most recent at the top of the list.

Tasks:

The Technology Committee will locate and review logos and websites of NYC not-for-profit organizations in order to identify designers., Ben Toby will email all Board members the link to access the LLAGNY membership directory.

New Business:

Motion to approve the law firm of Bingham McCutchen LLP for pro bono legal assistance with the LLAGNY Union List RFP.

Motion approved (Barbone, Merkin)

Patricia Barbone will inform Karen Campbell of Board approval

Motion to nominate Nancy Joseph to a lifetime membership of LLAGNY.

Motion approved (Lai, Council)

June Berger will inform Nominations Committee

Committee Reports:

Student Relations Committee:

Draft announcement of ability to post Internships on LLAGNY's website.

Develop posting instructions including need for job description.

Present at next meeting.

Still need a date for the student lunch or breakfast.

Education Committee:

Presenting Canadian Legal Research program at Fordham Law School on Friday, March 19th.

Flyer needs correction. Committee is to make corrections and send to Board via email for approval before next Board meeting.

Live Edgar proposes to host a lunch for LLAGNY members on April 21, 2004. Offers to extend time for activity planned by LLAGNY Board.

Task: Can restaurant accommodate length of time necessary to hold a Board meeting?

65th Anniversary Committee:

Janice Henderson submitted proposal to the Board that a professional archivist be hired to put the LLAGNY archives in order.



June Berger and other LLAGNY Board members will take a trip to New York County Lawyers Association to review the condition of the archives.

John Lai offered services of Shearman & Sterling to assist with archives as needed.

Union List Committee

Kevin Gray reports that the "New York Legislative History Sourcebook" is complete. Proposes that the sourcebook be published.

Board will consider proposal if Kevin Gray can get a publisher.

Law Lines

Law Lines may delay transition to electronic (pdf) format if necessary to the first issue of the next year.

Volunteer Committee

John Campbell has a person who is willing to make nametags for LLAGNY events.

Task: Forward persons name to the Events Committee.

There are 5/6 definite confirmations of volunteers to man the LLAGNY table at AALL.

Task: Post need for volunteers for the LLAGNY table on listserve.

MCLE/Teaching Legal Research Committee:

Sarah Valentine at New York Law School is willing to be a co-chair for this committee Fall 2004.

Grants & Scholarship Committee

Received a \$2,000.00 donation from Westlaw

Starting to solicit donations from vendors.

Applications for grants should be available on LLAGNY website by March 1, 2004.

Public Relations Committee:

Still working on brochure and archives.

No update on other issues.

Meeting Adjourned 8:15PM

Respectfully Submitted

Patricia Kasting

LLAGNY BOARD MEETING

March 24th, 2004 6:16 PM

Hughes Hubbard & Reed LLP, New York, NY 10004

Members Present: June Berger (presiding), Toni Aiello, Patricia Barbone, Kim Council, Patricia Kasting, John Lai, David Merkin, and Andrew Tschinkel

Approval of February 2004 minutes:

Motion to approve

Minutes approved (Barbone, Tschinkel)

Treasurer's Report: March 24th, 2004

The balance of the checkbook as of March 24, 2004 is \$32,431.11

The balance of the money market fund is \$85,261.55 as of the February 11th statement.

Our expenses from February 18th, 2004 to March 24, 2004 consisted of:

\$48.00 (Post Office Box, \$48)

\$299.19 (Mailing Expenses for 2 Education Flyers)

\$10,000 (Deposit for June Dinner, First of Three)

Our total expenses were \$10,347.19

Our income from February 18th, 2004 to March 24, 2004 consisted of

\$150 (Placement)

\$1,125 (Law Lines Advertising)

\$2000 (Scholarship)

\$2500 (Student Relations)

Our total income was \$5775

Advertising: All advertising from the Directory and Law Lines was billed as of February 9th, 2004. Revenue has begun to arrive. An accounting will be provided at the next Board meeting.

Corporate Sponsorship & Student Relations

YEAR	LEXIS	TOTAL	LLAGNY'S SHARE
2003	\$2500	\$7763.20	\$(5263.20)
2002	\$2000	\$6370.50	\$(4370.50)
2001	\$2000	\$5725.00	\$(3725.00)
2000	\$2500	\$5180.76	\$(2680.76)

*Does not include postage and mailing expenses to membership and students.

1999: Sponsored By Matthew Bender, \$2500

Old Business

LLAGNY Logo: new logo submitted

Motion to approve new logo as submitted

Motion approved (Aiello, Barbone)

Motion to approve payment of \$200.00 for designing logo and saving logo to a CD.

Motion approved (Barbone, Merkin)

Task: Board must still determine placement of logo on stationary letterhead.

Task: Liasons will inform their committees that a new logo has been approved, but that they are to continue to use the 65th Anniversary Logo. The Board must decide on a date to start use of the new logo.

GSI Lunch: GSI has added a second lunch program to be held on Tuesday, March 30th, 2004.

New Business:

End of the 2003-2004 term activities.

Task: Patricia will send email reminding the Board and Committees that requests for reimbursement should be submitted ASAP.

Task: Liasons will remind committee chairs that they are to submit a written report to the Board.

Committee Reports:

Union List Committee: Need to discuss Union List RFP.

Move to Table discussion until next meeting.

Motion Approved (Aiello, Barbone)



Task: Board is to read RFP and be prepared to discuss at the April meeting.

Note: Toni Aiello accepts liaison position to Union List committee.

Nominations Committee: Report on Nominations & Amendment Proposal

Candidates for each of the positions have agreed to run and to serve if elected. Ballots will be mailed on March 31st, 2004 with a return date of April 15th, 2004. Mailing labels of the complete membership will be obtained from AALL. Reminder that Board's recommendation of Nancy Joseph for a life membership in LLAGNY is to appear on the ballot.

Motion that in accordance with constitution of LLAGNY the following proposed amendment be submitted to the membership on the forthcoming ballot for the election for the 2004-2005 term. Approval by $\frac{2}{3}$ vote of members voting is required for adoption.

Sec. 5. Quorum and Voting of the Board of Directors. Five (5) members of the Board of Directors shall constitute a quorum for the conduct of Board business. Except as otherwise specifically provided herein, all matters coming before the Board of Directors for determination shall be determined by a majority vote of the members present or participating in the meeting. Any one or more members of the Board of Directors may participate in a meeting of the Board of Directors by means of a conference telephone or similar equipment which allows all persons participating in the meeting to hear each other at the same time. Participation by such means shall constitute presence in person at such a meeting.

Sec. 6 Meetings of the Board of Directors shall be called and the time and place for them set at the direction of the President. The President may decide to convene a meeting by conference call. However, there shall be at least five (5) meetings of the Board called and convened annually between the respective annual meetings of the Association.

Motion approved (Aiello, Barbone)

Task: June will give the membership notice of the proposed amendment in the LLAGNY announce message informing the membership of the election.

65th Anniversary Committee: requests approval for the flyer submitted for an educational meeting on the history of the association and the budget submitted for this meeting.

Motion to approve the educational meeting on the history of the association to be held on May 17, 2004, 6 PM to 8 PM at Bloomberg's Offices. The Board recommends that a different title for the program be chosen, but accepts the remainder of the flyer as submitted.

Motion approved (Aiello, Tschinkel)

Motion to approve the invitation to past presidents with the addition of the 65th Anniversary logo and printed on bond paper.

Motion approved (Council, Tschinkel)

Motion to approve a budget of \$600.00 for this meeting.

Motion approved (Barbone, Council)

Special Events committee: June dinner

Motion to approve the Parker Meridien as the site for the June 2004 dinner.

Motion approved (Aiello, Barbone)

Task: Board must decide if Board and/or others should take the President of AALL out to lunch/dinner before the June dinner.

Student Relations committee: Student breakfast and Law Library tours

Motion to approve the menu submitted and the cost per person of \$15.50

Motion approved (Barbone, Council)

Motion to approve the flyer submitted with the addition of the 65th anniversary logo.

Motion approved (Barbone, Merkin)

Motion to approve the flyer for the Introduction to Lexis and Westlaw program as submitted.

Motion approved (Council, Merkin)

Education Committee

The Canadian law program was well organized and well attended. Thank you to Kate MacLeod for her handling of the program. Kate emailed electronic versions of the presentations to anyone who asked. Sweet & Maxwell indicated that they would contribute to future education programs. Their contact person is Cynthia Smith.

Task: forward this information to Corporate Sponsorship.

Task: Lexis may still have money for educational programs until the end of the fiscal year. Toni will contact Raul and ask him when fiscal year ends.

Task: Ask Lexis if Gary Price may be available as a speaker in the future.

Pro Bono committee: The words "do not provide legal advice" has been added to the brochure.

Task: Ask Mark Schwartz if Westlaw monies can be used to assist with the cost of the brochures.

Grants & Scholarship Committee: Report

The committee received a \$2000 check from Westlaw.

A total of \$4970.00 has been raised.

The committee is working with Corporate Sponsors to raise funds.

Notice and applications for the scholarships is on the LLAGNY website, has been posted on the LLAGNY listserve, and flyers were mailed to area library schools.

Task: Contact AALL and ask them to link to the LLAGNY website to access correct information on the application procedure for a LLAGNY scholarship.

Public Relations committee: issues outstanding



Received 3 responses from the call for volunteers to man the LLAGNY table at AALL. More volunteers are still needed.

Should the LLAGNY table have give away goodies. Which LLAGNY logo should be on the give away items.

Ask Alma where the Frisbees are stored.

Task: David will investigate goodies to give away and gifts for volunteers.

Task: Patricia will determine monies allocated for give away items in the past.

Law Lines: Good progress is being made on the transition to an electronic format.

At this date only one person has requested a paper copy.

Meeting Adjourned 8:15 PM
Respectfully Submitted
Patricia Kasting

LLAGNY BOARD MEETING

April 21st, 2004

Shearman & Sterling LLP, New York, NY 10022

Members Present: June Berger (presiding), Toni Aiello, Kim Council, Karen Heusel, Patricia Kasting, John Lai, David Merkin and Andrew Tschinkel

Approval of March 2004 minutes:

Motion to Approve

Minutes approved (Tschinkel, Merkin)

Treasurer's Report: April 21st, 2004

The balance of the checkbook as of April 21, 2004 is \$31,407.60

The balance of the money market fund is \$85,295.33 as of the April 12, 2004 statement

*Our expenses from March 25th to April 21st, 2004 consisted of:

\$250 Board expense to pay Graphics Artist for Logo

\$50 Education, mailing labels

\$2699.51 Law Lines (Morgan Printer)

\$25.00 Fall Soiree/New Members Reception

\$41 Nominations (ballot #1)

\$138 Stationary (labels, balance of Post Office Fees)

\$25 Winter Meeting

Our total expenses were \$3,228.51

Our income from March 25th to April 21st, 2004 consisted of

\$1,000 Directory Advertising from LexisNexis

\$870 Advertising from Law Lines (Cal Info, Lexis Nexis & Fast Case)

\$325 Membership

\$10 Scholarship

Our total income was \$2,205

Old Business:

Lexis: money for education programs: proposed allocation:

65th Anniversary program: \$600.00

Federal Tax Program: remainder

If there is any left over, propose that sum be used for a program in the Fall of 2004

Task: Toni will call Raul Lopez at Lexis and ask if this is an acceptable allocation

Location of June Board meeting: Karen will ask her firm (Schulte Roth & Zabel LLP) if they can host.

June Dinner:

Visit of Janis Johnston in June: Kim's firm (Sullivan & Cromwell) volunteered as the site for the meeting of Janis Johnston with focus group (10-12) law firm librarians.

Task: Kim will ask her firm if this included providing lunch for the attendees.

June dinner will be a good time to introduce the new LLAGNY logo.

Task: Ask Public Relations committee best method to produce a poster with the new logo. Find out if Ralph can do it.

June Dinner Flyer:

Motion to approve as amended at a price per attendee of \$50.00

Motion approved (Aiello, Heusel)

Task: Request 3 easels from Hotel for use at dinner.

Task: John will investigate if the board can pick up the expense of attending the June dinner for committee chairs and/or committee members.

Motion to accept BNA's offer to sponsor the cocktail party.

Motion approved (Merkin, Tschinkel)

Task: Permit sponsors to put up signs and provide handouts/goodies at registration desk. No speeches.

June will inform Anne Ellis and invite her to attend.

Corporate Sponsor will arrange for sponsors to sit near the front. Obtain the list of sponsors attending and ask Corporate Sponsor committee who should be thanked.

Union List: Request for Proposal

Union List committee submitted a new list of concerns regarding the RFP.

Task: Toni is to ask the committee to contact chapters that have an electronic Union List how they like it, the cost, statistics on use, would they do it again, etc.

Suggest a consultant look at the proposal and determine if the idea is feasible.

Before the next meeting all Board members should look at the current Union List. Is a new format needed or should the existing list be updated?

June will ask Treasurer to review the LLAGNY Budget to determine an amount that would be fiscally prudent to spend on the Union List.

Committee Reports:

Education Committee: Submitted program flyer for approval.



Motion to approve Federal Tax program flyer as amended.

Motion approved (Merkin, Aiello)

Task: Ask Corporate Sponsor committee if there is a sponsor for this program.

Pro Bono committee: Sanctuary for Families

Some members are uncomfortable with assigned work.

Task: Discover who is uncomfortable and how often. Letters can be sent to the LLAGNY Post Office box and chair of the committee can be given access. Andrew has a contact who deals with prison requests.

Law Lines: Is on schedule for the transition to PDF format.

Government Relations committee: contact Mary Alice Baisch so can coordinate LLAGNY activities better with AALL activities.

Membership committee: There are real problems with the LLAGNY membership list.

Task: Ask Heidi Bliss to attend the May Board meeting. Karen will send the Board Heidi's email address. Ask Patricia how much we pay AALL for service.

Volunteer committee: Still need volunteers for Boston. Task: Toni will send out another call for volunteers at the end of the month.

Student Relations committee: The Lexis & Westlaw program was very successful and they want to do it again next year. The Breakfast and Tour of law libraries also went well. The committee is still working on the guidelines for posting internships on the LLAGNY web site.

Public Relations committee: Ralph is working on the 65th Anniversary article for the NYLJ and expects to have it published before the June dinner. There will also be articles in Law Lines. Contact at NYLJ is willing to help with the article and should talk with Ralph.

Task: Can anyone assist with the brochure?

Suggest Steve Lastres at Arnold & Porter as a person to speak for the concerns of law librarians to other organizations. Suggest Records Management organization as possible venue.

Grants & Scholarship committee: Deadline for applications is May 7th as selections must be made before the June dinner.

Nominations committee: Make sure that all procedures are updates and included in the Leadership Manual.

Special Events committee: Suggest that search for location of June dinner start earlier and look more closely at price per person at proposed locations.

Motion the special events be held in moderate price but New York style venues that are attractive to LLAGNY members.

Motion approved (Tschinkel, Merkin)

Some committees still need to submit their reports to June Berger. The deadline is May 15th. Reports can be brief.

Meeting adjourned at 8:25 PM.

Respectfully submitted

Patricia Kasting

Promoting Law Librarianship

**By Patricia Barbone, Hughes Hubbard &
Reed LLP
LLAGNY Treasurer**

On Saturday May 22, 2004, the Special Libraries Association sponsored the SLA-Career Day program. I was one of several law librarians who staffed the LLAGNY table, answering questions about law librarianship to all who stopped by. The LLAGNY representatives included the following: Janet Peros from Bryan Cave, Sarah Kagen and Joann Doria from Proskauer Rose who helped set up and worked at the Registration Desk and Career Café, and Lucy Curci-Gonzalez, from Morgan & Finnegan LLP, and Co-Chair of the LLAGNY Public Relations Committee, who spoke as a member of the panel, "A Day in the Life on an Information Professional" where she described intellectual property research and library management in a law firm setting.

This was my second year volunteering at this event. I have to confess I thoroughly enjoyed talking to people about law librarianship. Even when people didn't have a direct question, I tried to pull them over and engage them in a conversation about law librarianship. The results were surprisingly successful. The mix of attendees included library students curious about gainful employment, and librarians who were out of work or looking to switch focus. They were often surprised to hear how much non-legal research is done by private law firm librarians. Our job was to get the word out that this job can be fun!

Students and librarians stopping by the table had many questions. "Can I work in a law library if I don't have a JD?" "How can I get experience at reference?" "What is the job market like?" (continued on page 30)



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Connecting With New Colleagues

Laird Ehlert, Janice E. Henderson and Christine Wierzba

Recently several of us were fortunate enough to be invited to speak to the library students at Pratt Institute and Queens College. The speaking engagements were organized by Roxanne Hamberry of Bryan Cave, a member of the 65th Anniversary Committee. Christine Wierzba represented law librarians at Queens College and Laird Ehlert, Janice E. Henderson and Christina Rattiner spoke to the Legal Online Course at Pratt Institute. We all came away with how focused and attentive all of the students were. And also how anxious they are to find jobs after graduation. Following are the thoughts of Christine, Laird and Janice.

Queens College March 29, 2004

Christine Wierzba Bryan Cave LLP

30 years after receiving my MLS, there I was back in Library School relating my Life & Times.

Approximately 60 students and Dr. Marianne Cooper, Dean of the Graduate School of Library and Information Studies, attended the evening seminar organized by SLA and Dr. Roberta Brody. The focus was careers in librarianship in the private sector, not only law librarianship. The audience was very attentive. Joe Mattera spoke about Court librarianship at the Court of International Trade which he then used to start his own business, ITI Resources as a Research Specialist in international trade issues. Christina Donarski worked for the Time-Warner research library supporting Time Magazine and other Time, Inc. publications. She spoke of the fast paced environment of research for news magazines and of the problems of reorganization in private business which can negatively affect the Library; Time revamped their library services and many librarians lost their jobs. She was starting a new job the very next day and spoke about job transition. Joni Cassidy of Cassidy Cataloging spoke about her career at various law libraries, using her experience to begin her growing business in cataloging and related technical services which includes developing and marketing her own web hosted OPAC and serials and routing system, CassidyCat. I spoke about beginning "my career" as a director of a public library who made the transition to private law firm librarianship, including the challenges of a law firm merger.

Both Dr. Cooper and Dr. Brody were pleased that the program included so varied a

group of librarians, all of whom worked in several types of libraries. All of the speakers began their careers before the internet, e-mail, and computers on every desk top. The students were most interested in the future outlook of the private sector job market and the skills necessary to secure these positions as librarians in this market. Many students are currently employed in other fields. They are concerned about making the transition, interviewing, making a good impression as they begin a new career.

Pratt Institute April 24, 2004

Laird Ehlert New York Legislative Service

I couldn't help but notice what good listeners the Pratt students were. That is a very important quality in a librarian. And they all seemed to be very nice people, which has been my experience with all the librarians I have worked with over the past 20 years!

All seemed eager to learn what it was like working at different libraries in anticipation of what their new jobs would be like. It's true in almost any situation, but some of the best advice is to get the best work experience, internship or volunteer position while you are in school. I knew almost nothing about my job before I started 23 years ago. You learn much of what you really need to know on the job. You can never stop learning because everything keeps changing.

One of the most valuable points that all 3 of us agreed on is to get connected via the law librarian associations, their events, and their listservs.

Janice E. Henderson Covington & Burling



Professor Glen Bencivengo who teaches the Legal Online course at Pratt invited us to speak with his 17 students on professional law librarianship. I always enjoy speaking before library students. I guess it's because they're about to start on a new career and the world is wide open to them. The students at Pratt gave me that same impression. They were eager to absorb everything we said to them. The issue that was important to them was first and foremost, will there be jobs for them when they graduate. What could we say that could reassure them? The job market is not what it used to be. Let's face it the aftermath of September 11, 2001 hurt the legal industry. Companies are not as litigious as they once were. Corporate Legal Departments have kept in-house issues that would have been passed on to outside counsel. But the librarian industry is not completely in limbo. I've noticed movement in recent months. There have been more jobs advertised in the first few months of 2004 than there were in all of 2003. That's good news. But there will be a lot of competition for these positions. That's just a sign of the times. We're in a whole different brave new world.

Some of the other issues they were interested in were:

1. Is paper sources still used and is it important to know how to do traditional research?
2. What databases are used besides Lexis & Westlaw?
3. Is Dialog Classic still being used?
4. Is the Internet Used a lot, to get free material?
5. Do librarians bill their time?
6. What is it like trying to negotiate the reference questions with lawyers or paralegals?
7. Do law firms have different cultures and is there a lot of pressure?
8. Does the librarian negotiate contracts?
9. Does the library staff design and maintain the intranet?
10. Must you know HTML and do you need extra training?
11. How important is it to join professional associations and network?

Very probing questions. Hopefully, we gave them enough information to start them on their way in this brave new librarian world.

Newer Law Librarians Register for CONELL Now!

What is CONELL?

The Conference of Newer Law Librarians (CONELL) is held every year at the American Association of Law Libraries Annual Meeting and Conference. CONELL welcomes newer members of the profession to the organization, introduces them to the Association and its leaders, and provides a setting for newer members to become acquainted with each other. Participants have an opportunity to talk with representatives from AALL's many Committees and Special Interest Sections to find out firsthand how to get involved and enjoy the benefits of Association membership. CONELL offers a chance to learn about the Association while meeting new people and having some fun.

The 2004 CONELL Program:

This year, CONELL will be held on *Saturday, July 10 from 7:30 a.m. to 5:15 p.m.*

The morning features presentations from experienced AALL members, and open sessions with AALL experts from various areas of law librarianship and with chapter, SIS and committee representatives.

After lunch in the Sheraton Boston Hotel, the afternoon will be devoted to a guided tour of Boston, including Beacon Hill, Back Bay, and the Waterfront. Participants will be able to walk into the North End, Boston's famous Italian neighborhood, and visit the Old North Church, where the lanterns were hung to signal the beginning of Paul Revere's ride.

For the first time this year, CONELL will sponsor "Dutch Treat Dinners" at 7:00 p.m. on Friday, July 9. These dinners will give CONELL participants a chance to meet each other and members of the Mentoring Committee before the beginning of the official conference.

How to Register for CONELL:

Be sure to register for CONELL when you submit your AALL Annual Meeting and Conference registration:

http://www.aallnet.org/events/04_registration.asp

Preregistration is required by June 4, 2004: \$100.00

Learn More about CONELL:

To learn more about CONELL, visit the Mentoring Committee's website: <http://www.aallnet.org/committee/mentoring/>

The Association gratefully acknowledges West for its support of this program.

VOLUNTEERS COMMITTEE CALL FOR VOLUNTEERS

Your support for LLAGNY is crucial for the association to provide programs and achieve its goals throughout the year.

If anyone needs to know more about the work of a committee before deciding to volunteer, please feel free to call that committee's chair or the chair of the Volunteers Committee. The contact numbers of all chairpersons are listed on page three of each issue of *Law Lines*. You can also locate this information at the following web address:

<http://www.aallnet.org/chapter/llagny/board.html>

If you are interested in joining a committee please complete the form to the right and mail it at your earliest convenience. All members who return this form will be contacted. Thanks for your participation.

Volunteer/Committee Sign Up

Name: _____

Address: _____

Telephone: _____

Email _____

Committee Choices:

<input type="checkbox"/> Advertising	<input type="checkbox"/> Public Relations	<input type="checkbox"/> Special Events
<input type="checkbox"/> Government Relations	<input type="checkbox"/> <i>Law Lines</i>	<input type="checkbox"/> Student Relations
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Return the completed form to:
Law Library Association of Greater New York
Volunteers Committee Chair
P.O. Box 5296 • New York, NY 10185


LLAGNY JOB POSTINGS

Advertise your current job postings on the LLAGNY website.

<http://www.aallnet.org/chapter/llagny/jobs.html>

Rates are \$50 for two weeks, \$75 for four weeks. Check should be made payable to LLAGNY. Send job descriptions to Denis O'Conner via email or fax. Please include your name, address and telephone number for billing purposes. Job descriptions received by Thursday at 4pm are normally posted on this Web page the following Monday.

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A black and white portrait of Helen Wall, a woman with short, dark, wavy hair, smiling slightly. She is wearing a dark, possibly black, top. The background is out of focus, showing what appears to be a wall with framed pictures or artwork.

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 Round Table of Former LLAGNY Presidents
 May 17, 2004
 Photos by Janet Peros



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Elizabeth Klampert & Paulette Toth



Christina Rattner & Elizabeth Klampert



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See also Placement Committee

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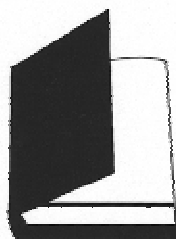


"What is the entry level salary?" Many people did not know about our website and job postings, so I happily gave them our URL. Students and some library school faculty were eager to hear of LLAGNY's plans to post internship opportunities on the LLAGNY website. This was a great idea contributed by the Student Relations Co-Chairs, Megan Von Behran and Nancy Rine, both from Fried Frank, along with LLAGNY Board member, Kim Council, from Sullivan & Cromwell.

Why did I find this experience so rewarding? I got to meet a lot of great folks and offer them the benefit

of my experience, such as it is. I've exposed someone to another professional perspective on which to base any future career decisions he or she may consider.

There is a selfish component as well--recruitment. What a wonderful way to meet potential candidates in a low pressure environment. I learned this trick from a dear law librarian friend, and I am a little surprised that more library managers don't do this same thing. Maybe after reading this article, the secret will be out, and they will!



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